DOCUMENT RESUME

ED 279 236 HE 020 069

TITLE Status of Minorities in Colorado Public Higher Education, Fiscal Year 1985-86. Focus on Faculty and Staff.
INSTITUTION Colorado Commission on Higher Education, Denver.
PUB DATE Jul 86
NOTE 101p.
PUB TYPE Statistical Data (110) -- Reports - Descriptive (141)

EDRS PRICE MF01/PC05 Plus Postage.
DESCRIPTORS Administrators; Blacks; *College Faculty; *College Students; *Employment Patterns; Enrollment Trends; Females; Higher Education; Hispanic Americans; *Minority Groups; Nonprofessional Personnel; Paraprofessional School Personnel; Professional Personnel; Public Colleges; *School Personnel; School Secretaries; State Colleges; State Surveys; Two Year Colleges
IDENTIFIERS *Colorado; *Noninstructional Staff

ABSTRACT

Data on the employment of minority faculty and staff and on minority students in Colorado public higher education are provided for fiscal year (FY) 1985-1986. For universities, comprehensive and general baccalaureate colleges, two-year colleges, and special institutions, the following occupational groups are covered: executive, administrative, and managerial; faculty; professional nonfaculty; clerical and secretarial; technical and paraprofessional; service/maintenance, and skilled craft. Findings include the following: at public institutions, the minorities held 10.9% of the executive, administrative, and managerial jobs in 1985-1986; minorities currently account for 6.7% of faculty employment; minorities made up 5.6% of the tenured faculty, 7.8% of the nontenured, tenure-track faculty, and 8.7% of the other faculty; minority enrollment, which is at its highest level in 4 years, increased 8.8% in 1985-1986; however, the minority share of total enrollment has remained between 11% and 12% over the past 4 years; and minorities share of the associate level degree has been less than 8% during the last 4 years. (SW)

**********
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
**********

COLORADO COMMISSION ON HIGHER EDUCATION
Colorado Heritage Center
1300 Broadway, Second Floor
Denver, Colorado 80203

**MEMBERS OF THE COMMISSION**

Bruce D. Benson
Peter R. Decker
Harold L. Enarson
Katherine H. Loo
Michael R. Moore
Bryan Morgan
Edmond F. Noel, Jr.
John C. Swick
Lester R. Woodward

**ADVISORY COMMITTEE**

Representative Michael L. Bird
Senator Tilman Bishop
Cary A. Filsinger
Philip Gallegos
N. Berne Hart
Representative Philip Hernandez
Helen M. Kleysteuber
Richard H. Louden
Senator Alvin Meiklejohn
John W. Riggen
Senator James Rizzuto
Representative James Scherer
Nona N. Zahradka

**ADMINISTRATIVE STAFF**

Blenda J. Wilson, Executive Director
Charles W. Manning, Deputy Executive Director
Frank Armijo
John W. Bliss
John Ceru
Mark P. Chisholm
Joanne Gray
Timothy M. Grieder
Terii Lamphier
Geri Reinardy
Martha Romero
Richard L. Ross
Sharon M. Samson
Debra Wiley
James D. Worsham

TABLE OF CONTENTS

List of Tables..... iii

List of Figures..... v

Foreword..... vii

Overview..... 1

Full-Time Staff..... 3
- Total..... 4
- Faculty..... 6
- Executive, Administrative and Managerial..... 8
- Professional Non-Faculty..... 10
- Secretarial/Clerical..... 12
- Technical/Paraprofessional..... 14
- Skilled Craft..... 16
- Service/Maintenance..... 18

FY 1985-86 Detailed Faculty Data, Full-Time..... 21
- Faculty on 9-10 Month Contracts..... 22
- Faculty on 11-12 Month Contracts..... 23
- Tenured Faculty by Rank..... 24
- Non-Tenured Faculty on Track by Rank..... 25
- Other Faculty by Rank..... 26

Update on Student Data..... 29
- Fall Headcount Enrollment..... 30
- Degrees and Other Formal Awards Conferred..... 32

Appendices:

A. Terms and Definitions
B. 1980 Census Population Distributions
C. Full-Time Employees FY 1985-86
D. Full-Time Faculty on 9-10 Month Contracts FY 1985-86
E. Full-Time Faculty on 11-12 Month Contracts FY 1985-86
F. Full-Time Tenured Faculty by Rank FY 1985-86
G. Full-Time Non-Tenured Faculty On-Track by Rank FY 1985-86
H. Full-Time Other Faculty by Rank FY 1985-86
I. Fall 1985 Headcount Enrollment
J. Degrees and Other Formal Awards Conferred FY 1984-85

BEST COPY AVAILABLE

LIST OF TABLES


| Table | | Page |
|---|---|---|
| I | Total Employment | 4 |
| II | Faculty | 6 |
| III | Executive, Administrative and Managerial | 8 |
| IV | Professional Non-Faculty | 10 |
| V | Secretarial/Clerical | 12 |
| VI | Technical/Paraprofessional | 14 |
| VII | Skilled Craft | 16 |
| VIII | Service/Maintenance | 18 |
| IX | Faculty on 9-10 Month Contracts | 22 |
| X | Faculty on 11-12 Month Contracts | 23 |
| XI | Tenured Faculty by Rank | 24 |
| XII | Non-Tenured Faculty on Track by Rank | 25 |
| XIII | Other Faculty by Rank | 26 |
| XIV | Fall Headcount Enrollment | 30 |
| XV | Degrees and Other Formal Awards Conferred | 32 |
| XV.I | Horizontal Percent Distribution | 33 |

LIST OF FIGURES


| Figure | | Page |
|---|---|---|
| 1 | Minority Share of Employment | 5 |
| 1.1 | by Racial Group | 5 |
| 2 | Minority Share of Faculty | 7 |
| 2.1 | by Racial Group | 7 |
| 3 | Minority Share of Executive, Admin. & Managerial | 9 |
| 3.1 | by Racial Group | 9 |
| 4 | Minority Share of Professional Non-Faculty | 11 |
| 4.1 | by Racial Group | 11 |
| 5 | Minority Share of Secretarial/Clerical | 13 |
| 5.1 | by Racial Group | 13 |
| 6 | Minority Share of Technical/Paraprofessional | 15 |
| 6.1 | by Racial Group | 15 |
| 7 | Minority Share of Skilled Craft | 17 |
| 7.1 | by Racial Group | 17 |
| 8 | Minority Share of Service/Maintenance | 19 |
| 8.1 | by Racial Group | 19 |
| 9 | Minority Share of Faculty by Tenure Status | 27 |
| 9.1 | by Racial Group | 27 |
| 10 | Minority Share of Students | 31 |
| 10.1 | by Racial Group | 31 |
| 11 | Minority Share of Baccalaureate Degrees | 34 |
| 11.1 | by Racial Group | 34 |
| 12 | Minority Share of Master's Degrees | 35 |
| 12.1 | by Racial Group | 35 |

# FOREWORD

The purpose of this document is to provide an accurate and timely statistical report on the status of minorities in Colorado public higher education. It is one of a continuing series of reports on minorities published by the Colorado Commission on Higher Education(CCHE). Policymakers, educators, and the general public should find this report useful as a basis for discussion and as a tool to evaluate the current status of minorities in Colorado public higher education. By identifying current trends, policymakers should be able to make informed decisions to reinforce or redirect those trends to serve Colorado better.

Fiscal Year 1985-86 staff data in this report were extracted from the Higher Education Staff Information (EEO-6) surveys. The institutions are required by Federal law to complete that survey and it is coordinated in Colorado by the Commission. Degrees conferred data for Fiscal Year 1984-85 were obtained from the "HEGIS XX Degrees and Other Formal Awards Conferred Between July 1, 1984 and June 30, 1985" surveys. Fall 1985 student headcount data were collected on a special CCHE form. The CCHE form was designed to collect aggregate race/sex information on students from institutions during years that information is not collected in Federal surveys. Comparative historical data were extracted from previous CCHE minority reports.

Appendix B provides various population distributions for Colorado and the United States from the 1980 census. That data is provided as a reference tool for individuals interested in evaluating data in this report against a specific population group. Commission staff are available to assist in identifying additional population sources that may be needed.

The cooperation and assistance of the governing board and institutional staff in reviewing the appendices for accuracy is appreciated.

Any comments or suggestions concerning this report are welcome and should be sent to the attention of the Information Management & Research Unit at the Commission.

## OVERVIEW

### GENERAL TRENDS IN EMPLOYMENT

The occupational distribution of employees by race in Colorado public institutions of higher education is similar to the State distribution of employed persons. Generally, minority groups are underrepresented in the professional occupations, their representation increases in the skilled occupations, and they tend to be overrepresented in the unskilled and semi-skilled occupations.

There was a downward trend in the number of professional jobs between FY 1984-85 and FY 1985-86 at the public institutions. The decrease for minorities tended to be greater than the average, which resulted in a decrease in minority representation. For example, while the total number of employees in the executive, administrative and managerial occupation dropped 11.4%, the number of minorities in this field decreased 17.2% over the year. This caused the minority share of the executive, administrative and managerial jobs to drop from 11.7% in FY 1984-85 to the current level of 10.9%.

Employment in the skilled occupations is up over the year. In the technical/paraprofessional field, the increase for minorities lagged behind the average increase. While this caused a drop in the minority share of these jobs from last year, their current 19.4% share of this occupation is above their FY 1983-84 share of 14.9%. Minority employment in the skilled craft occupation increased at twice the average rate. The minority share of this occupation expanded from 11.6% last year to 12.5% for FY 1985-86.

A decrease in employment occurred in the unskilled and semi-skilled occupations this year. In the secretarial/clerical field, the rate of decrease for minorities was about the same as the average decline. While there was a 4.5% drop in service/maintenance employment, total minority employment in this field increased 1.8%. Minorities continue to make up a disproportionately large share of the unskilled and semi-skilled occupations.

### FACULTY EMPLOYMENT

The minority share of faculty employment has historically been lower than their share of any other occupational group, and this does not appear to be changing. Between FY 1984-85 and FY 1985-86, total faculty employment dropped 8.1%, while minority employment in the field was dropping 9.7%. Minorities currently account for 6.7% of faculty employment, the same as their FY 1983-84 level but lower than last year's 6.9% share.

A slightly higher representation of minorities occurs in the 9-10 month contract faculty group, compared to the distribution of the 11-12 month contract group. In both contract groups, minority representation drops in the upper salary range.

Minority representation also varied by rank and tenure. Minorities made up 5.6% of the tenured faculty, 7.8% of the non-tenured on track faculty and 8.7% of the other faculty. In the tenured and non-tenured on track groups, the minority share of faculty employment tended to decrease as rank increased. Since almost 80% of the other faculty group held the rank of instructor, no attempt was made to classify differences in rank in this group.

GENERAL TRENDS IN ENROLLMENT

Fall 1985 enrollment at institutions was 1.1% above the previous year's level. Minority enrollment, which is at its highest level in four years, increased 8.8% over the year. However, the minority share of total enrollment has remained between 11 and 12 percent during the last four years. This is well below the 17% minority share of the total Colorado population.

GENERAL TRENDS IN DEGREES CONFERRED

While the minority enrollment share is below their State population share, their share of degrees and other formal awards conferred is even less. Generally, as the level of awards increase, the minority share of those awards decreases. The minority share of awards exceeds their total enrollment share only at the certificate and associate degree level. In fact, the minority share of awards was less than 8% for each award level above the associate degree.

SUMMARY

Minorities in Colorado make up 17% of the total population, and over 23% of the population 18 years and under. Colorado Department of Education (CDE) data indicates that the Fall 1985 minority share of the K-12 grades was approximately the same as their share of the total 18 and under Colorado population. This is where minority represention starts to decrease. The high school dropout rate for minorities is well above the rate for Whites. For example, CDE reported that in FY 1983-84, the dropout rate for Hispanics was 11.8%, twice as high as the 5.3% dropout rate for Whites. The minority share of the public higher education enrollment has been less than 12% in recent years, and their share of degrees awarded above the associate level has been less than 8% during that period. The minority share of higher education professional occupations continually falls below their population share and no real change has been noted in recent years. Since studies have shown that there is a positive link between minority faculty and retention of minority students, the lack of minority faculty at Colorado's public institutions may be negatively impacting their recruitment and retention of minority students. While this document does not provide any answers, it can help formulate questions concerning minority participation in Colorado's public higher education system. The next step is to identify innovative programs that can address the problem throughout the educational system.

# FULL-TIME STAFF AT COLORADO PUBLIC INSTUTITIONS

This section provides data on employees by race and sex. Data for FY 1985-86 were extracted from the Higher Education Staff Information (EEO-6) surveys completed by institutions. Comparative data for FY 1983-84 and FY 1984-85 were extracted from the July 1985 CCHE publication: Status of Minorities in Colorado Public Higher Education. Employee data by institution, governing board and institutional type are provided in appendix C.

## TOTAL EMPLOYMENT

The total number of full-time employees is displayed in Table I. While that number increased slightly between FY 1983-84 and FY 1984-85, current levels are 4.0% below last year's total. This drop occurred in all racial groups except the Asian/Pacific Islander group. The largest actual decrease was in the White category, while the American Indian group fell by the highest percent.

The number of male employees dropped during the last two years, while female employment increased last year and declined this year. Currently, male employment is 5.8% below and female employment 2.1% below FY 1984-85 levels.

TABLE I
TOTAL EMPLOYMENT

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | An.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 610 | 102 | 382 | 1,245 | 13,968 | 8,435 | 7,872 | 16,307 |
| FY 1984-85..... | 645 | 109 | 380 | 1,257 | 14,601 | 8,955 | 8,037 | 16,992 |
| FY 1983-84..... | 614 | 95 | 339 | 1,241 | 14,618 | 9,029 | 7,878 | 16,907 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | (35) | (7) | 2 | (12) | (633) | (520) | (165) | (685) |
| FY 1984-85..... | 31 | 14 | 41 | 16 | (17) | (74) | 159 | 85 |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | -5.4% | -6.4% | 0.5% | -1.0% | -4.3% | -5.8% | -2.1% | -4.0% |
| FY 1984-85..... | 5.0% | 14.7% | 12.1% | 1.3% | -0.1% | -0.8% | 2.0% | 0.5% |

Figure 1 shows that 14.2% of the employees in FY 1985-86 were minorities. This approximates the minority 1980 Labor Force share of 14.3%. Figure 1.1 displays the employment share of each minority group for the last three years. Black, Asian and Hispanic shares have increased since FY 1983-84, while the American Indian share remained at 0.6%.

FIGURE 1

FY 85-86 TOTAL EMPLOYMENT

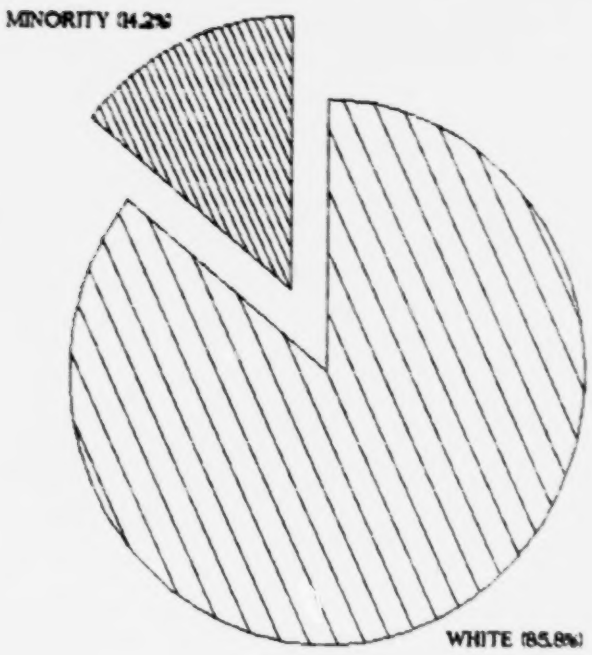
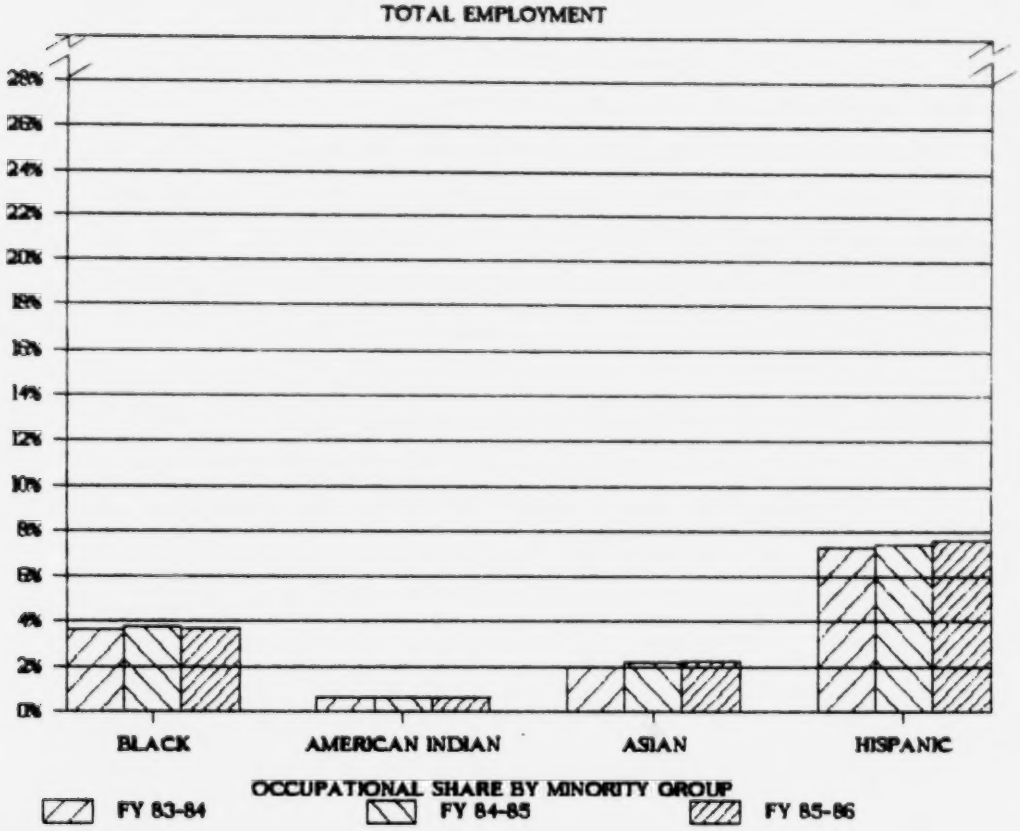



FIGURE 1.1

TOTAL EMPLOYMENT



U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☑ This document has been reproduced as received from the person or organization originating it.

☐ Minor changes have been made to improve reproduction quality

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

Colorado Com on H.E.

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

## FACULTY

Faculty employment, which expanded in FY 1984-85, dropped below the FY 1983-84 level this year. None of the racial groups are currently above their FY 1983-84 levels. The increase in the number of American Indian faculty was the only increase that occurred between FY 1984-85 and FY 1985-86.

Male and female faculty employment, which increased in FY 1984-85, reversed that trend during FY 1985-86. Female faculty employment dropped 8.6% over the year, while the number of male faculty declined by 7.9%. Current levels for both groups are below FY 1983-84 totals.

TABLE II
FACULTY

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | An.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 70 | 18 | 132 | 144 | 5,068 | 4,195 | 1,237 | 5,432 |
| FY 1984-85..... | 83 | 17 | 146 | 157 | 5,507 | 4,556 | 1,354 | 5,910 |
| FY 1983-84..... | 82 | 19 | 132 | 156 | 5,402 | 4,495 | 1,296 | 5,791 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | (13) | 1 | (14) | (13) | (439) | (361) | (117) | (478) |
| FY 1984-85..... | 1 | (2) | 14 | 1 | 105 | 61 | 58 | 119 |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | -15.7% | 5.9% | -9.6% | -8.3% | -8.0% | -7.9% | -8.6% | -8.1% |
| FY 1984-85..... | 1.2% | -10.5% | 10.6% | 0.6% | 1.9% | 1.4% | 4.5% | 2.1% |

Minorities accounted for 6.7% of faculty employment in FY 1985-86, see Figure 2. This minority employment share is lower than their share of any of the other occupational groups. As indicated in Figure 2.1, each of the minority groups share of faculty employment is essentially unchanged since FY 1983-84.

FIGURE 2

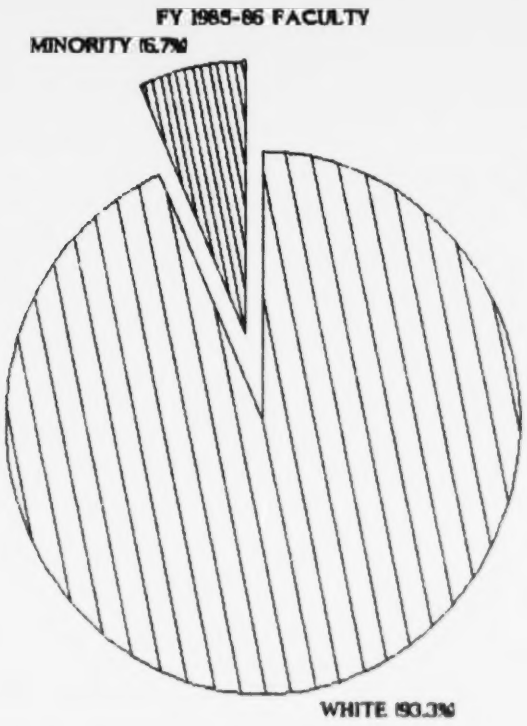
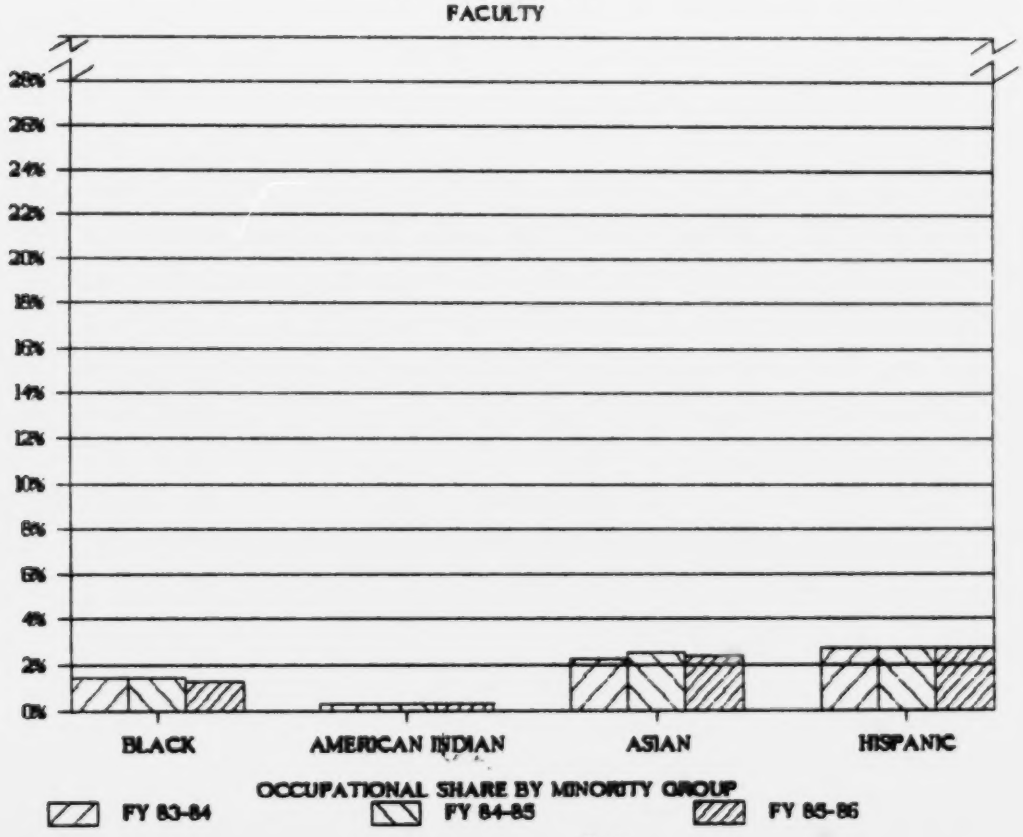



FIGURE 2.1



## EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL

The number of executive, administrative and managerial employees also decreased to pre-FY 1983-84 levels during the current fiscal year. The number of Black employees in this group dropped by almost half since last year. The American Indian group was the only racial group that increased employment in this occupation during each of the last two years.

Both male and female employment decreased in this category over the year. However, the current number of female executive, administrative and managerial employees are above FY 1983-84 levels.

TABLE III
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 22 | 12 | 10 | 62 | 856 | 694 | 268 | 962 |
| FY 1984-85..... | 40 | 10 | 10 | 68 | 958 | 781 | 305 | 1,086 |
| FY 1983-84..... | 38 | 7 | 7 | 64 | 874 | 763 | 227 | 990 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | (18) | 2 | 0 | (6) | (102) | (87) | (37) | (124) |
| FY 1984-85..... | 2 | 3 | 3 | 4 | 84 | 18 | 78 | 96 |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | -45.0% | 20.0% | 0.0% | -8.8% | -10.6% | -11.1% | -12.1% | -11.4% |
| FY 1984-85..... | 5.3% | 42.9% | 42.9% | 6.3% | 9.6% | 2.4% | 34.4% | 9.7% |

The minority share of executive, administrative and managerial jobs dropped over the year. The current minority share of 10.9% is displayed in Figure 3. However, the picture is very different when each of the minority groups is examined. The American Indian and Asian shares of employment in this occupation are above the FY 1983-84 shares, while the Hispanic share is approximately the same. But the Black share has decreased from 3.8% in FY 1983-84 to the present level of 2.3%.

FIGURE 3

FY 85-86 EXE. ADMIN. & MANAGERIAL

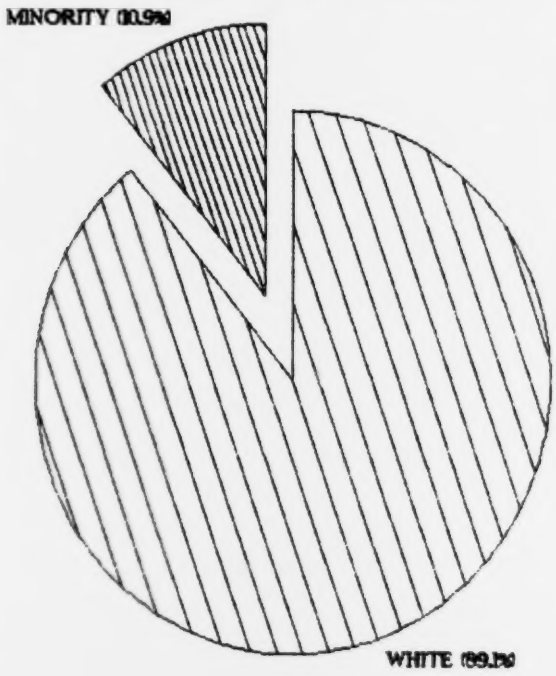
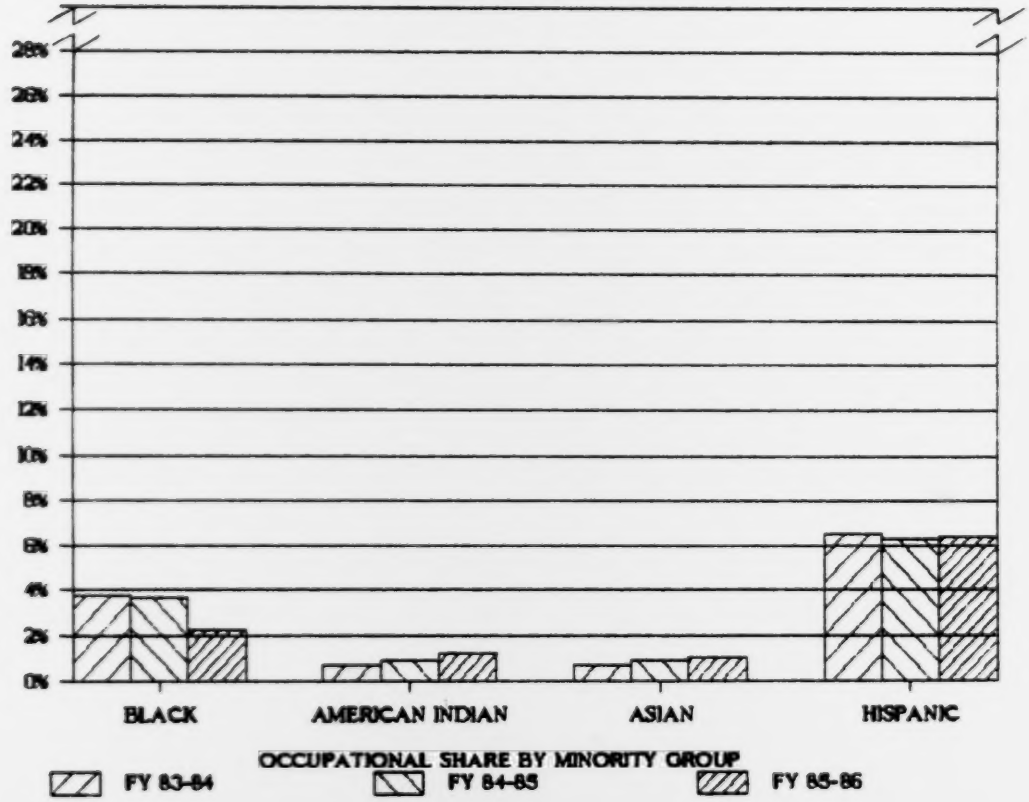



FIGURE 3.1

EXECUTIVE, ADMINISTRATIVE & MANAGERIAL



## PROFESSIONAL NON-FACULTY

The decline in total professional non-faculty employment which occurred last year did not continue into the current year. However, the number of Black and Asian employees in this occupation continued decreasing. The American Indian group was the only racial group that increased employment during both years.

Female employment in the professional non-faculty occupation decreased during the current fiscal year, while male employment was increasing. However, the number of females currently employed in this occupation is higher than their FY 1983-84 total, but male employment is below their FY 1983-84 level.

TABLE IV
PROFESSIONAL NON-FACULTY

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 101 | 21 | 62 | 131 | 3,000 | 1,230 | 2,085 | 3,315 |
| FY 1984-85..... | 103 | 20 | 69 | 130 | 2,990 | 1,217 | 2,095 | 3,312 |
| FY 1983-84..... | 105 | 12 | 73 | 146 | 3,041 | 1,411 | 1,966 | 3,377 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | (2) | 1 | (7) | 1 | 10 | 13 | (10) | 3 |
| FY 1984-85..... | (2) | 8 | (4) | (16) | (51) | (194) | 129 | (65) |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | -1.9% | 5.0% | -10.1% | 0.8% | 0.3% | 1.1% | -0.5% | 0.1% |
| FY 1984-85..... | -1.9% | 66.7% | -5.5% | -11.0% | -1.7% | -13.7% | 6.6% | -1.9% |

The current minority share of professional non-faculty employment (See Figure 4) is below both the FY 1983-84 and the FY 1984-85 share. The change in employment share for each of the minority groups appears in Figure 4.1. During the three year period, the American Indian share increased, while the Asian, Black and Hispanic groups share of professional non-faculty employment fell below FY 1983-84 levels.

FIGURE 4

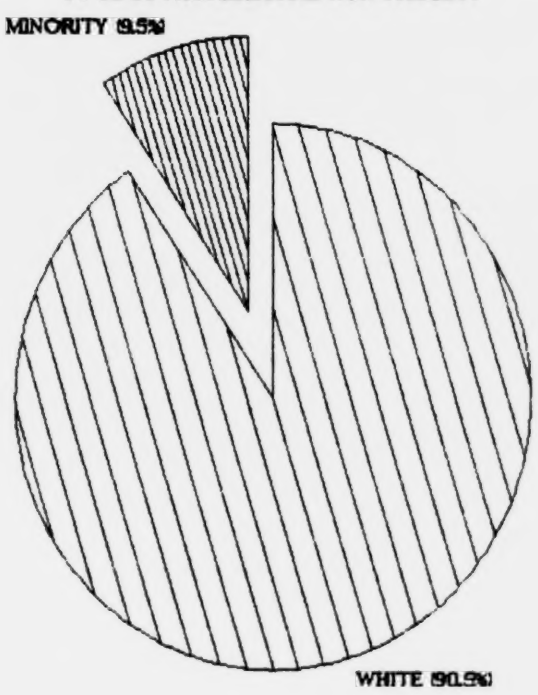
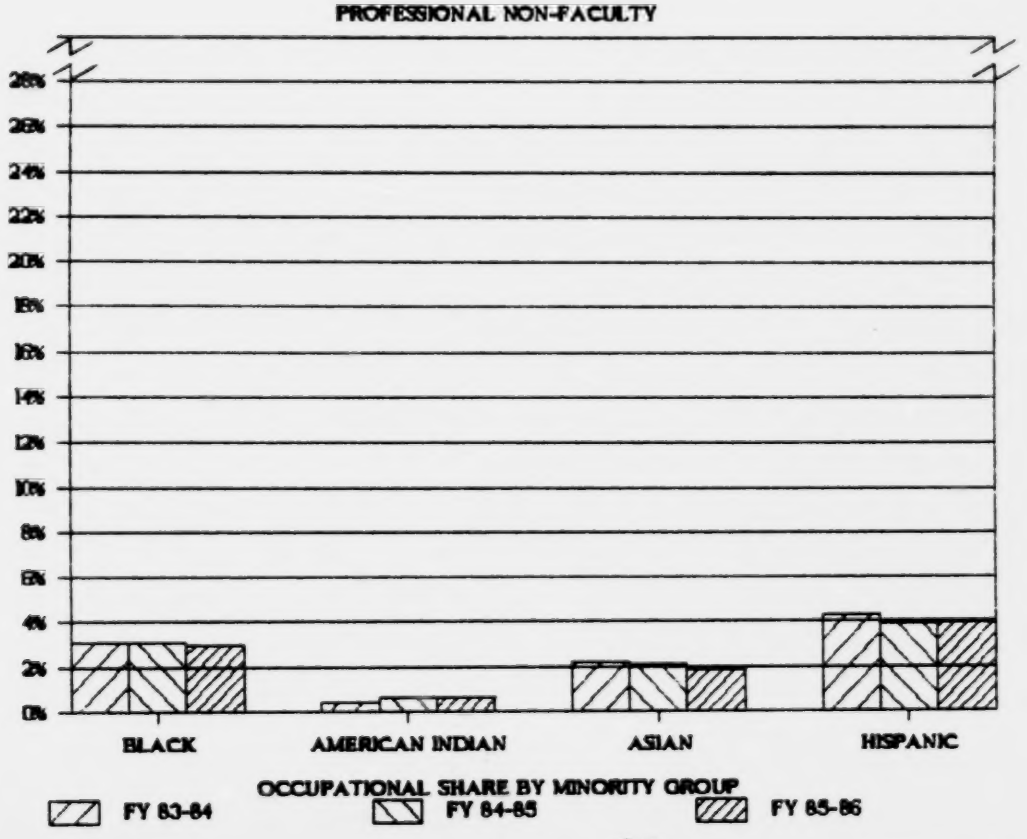



FIGURE 4.1



## SECRETARIAL/CLERICAL

Secretarial/clerical employment dropped for the second year in a row. The rate of decrease in FY 1985-86 was twice as high as the previous year's rate. The FY 1985-86 decrease occurred in all racial groups except the Black group which increased 1.3%. However, none of the FY 1985-86 levels are above the FY 1983-84 levels.

Both male and female employment in this occupation decreased. However, females which make up over 92% of the current employment in this field accounted for most of the actual decline. Male employment in this field decreased by over 10% during each of the last two years.

TABLE V
SECRETARIAL/CLERICAL

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 162 | 23 | 44 | 281 | 2,469 | 229 | 2,750 | 2,979 |
| FY 1984-85..... | 160 | 25 | 46 | 315 | 2,640 | 259 | 2,927 | 3,186 |
| FY 1983-84..... | 166 | 23 | 54 | 288 | 2,756 | 289 | 2,998 | 3,287 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | 2 | (2) | (2) | (34) | (171) | (30) | (177) | (207) |
| FY 1984-85..... | (6) | 2 | (8) | 27 | (116) | (30) | (71) | (101) |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | 1.3% | -8.0% | -4.3% | -10.8% | -6.5% | -11.6% | -6.0% | -6.5% |
| FY 1984-85..... | -3.6% | 8.7% | -14.8% | 9.4% | -4.2% | -10.4% | -2.4% | -3.1% |

While overall employment in this field has declined over the last two years, the minority share increased to 17.1% in FY 1985-86 (See Figure 5). Figure 5.1 shows the change by each of the minority groups during the three year period. The Asian group is the only minority group whose current occupational share is below the FY 1983-84 level. The largest share increase occurred in the Hispanic group which accounted for 8.8% of the employment in this field in FY 1983-84, compared to the current level of 9.4%.

FIGURE 5

FY 85-86 SECRETARIAL/CLERICAL

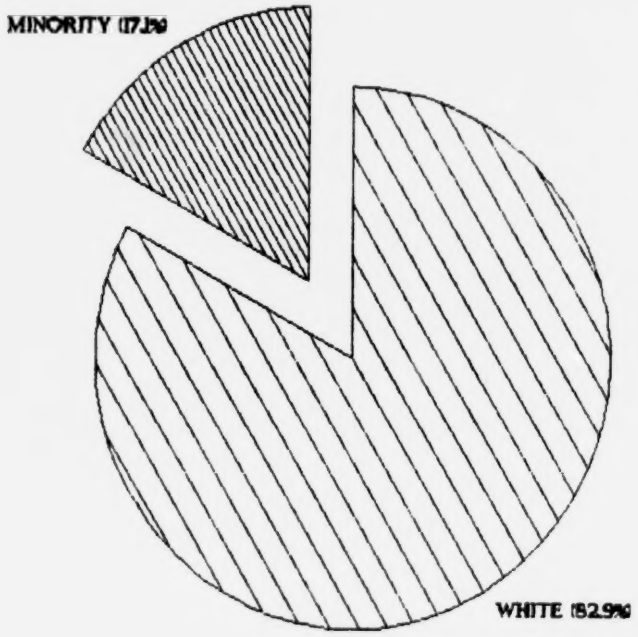
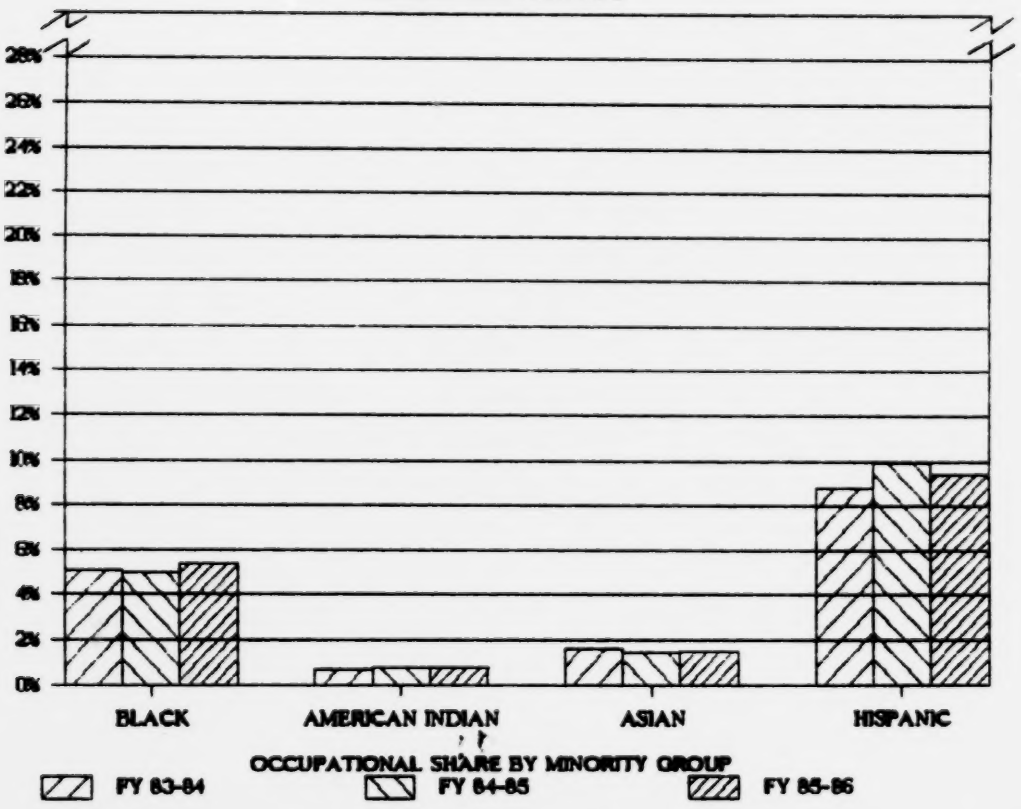



FIGURE 5.1

SECRETARIAL/CLERICAL



## TECHNICAL/PARAPROFESSIONAL

The technical/paraprofessional field is the only occupational group that expanded employment during each of the last two fiscal years. Current levels are 14% greater than FY 1984-85 levels. The FY 1985-86 totals for each of the racial groups are above FY 1983-84 levels. The only decrease in FY 1985-86 was in the number of Asians, while the only FY 1984-85 decrease occurred in the White category.

The FY 1984-85 decrease in female employment was offset by this years increase. Current female employment is 14.9% higher than the FY 1983-84 level. The number of technical/paraprofessional jobs held by males increased in both FY 1984-85 and FY 1985-86, but the male share is currently below last year's share.

TABLE VI
TECHNICAL/PARAPROFESSIONAL

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 96 | 9 | 26 | 109 | 996 | 456 | 780 | 1,236 |
| FY 1984-85..... | 91 | 6 | 28 | 88 | 871 | 441 | 643 | 1,084 |
| FY 1983-84..... | 70 | 3 | 22 | 66 | 913 | 395 | 679 | 1,074 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | 5 | 3 | (2) | 21 | 125 | 15 | 137 | 152 |
| FY 1984-85..... | 21 | 3 | 6 | 22 | (42) | 46 | (36) | 10 |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | 5.5% | 50.0% | -7.1% | 23.9% | 14.4% | 3.4% | 21.3% | 14.0% |
| FY 1984-85..... | 30.0% | 100.0% | 27.3% | 33.3% | -4.6% | 11.6% | -5.3% | 0.9% |

Figure 6 shows that minorities constituted 19.4% of the technical/paraprofessional jobs in FY 1985-86. This is below last year's share, but above their FY 1983-84 14.9% share. The change in the share for each minority group is displayed in Figure 6.1. It is interesting that while the number of Blacks employed in this occupation increased in recent years, their share decreased between FY 1984-85 and FY 1985-86. Currently, each minority group's share of the technical/paraprofessional occupation is higher than their FY 1983-84 share.

FIGURE 6

FY 85-86 TECHNICAL/PARAPROFESSIONAL

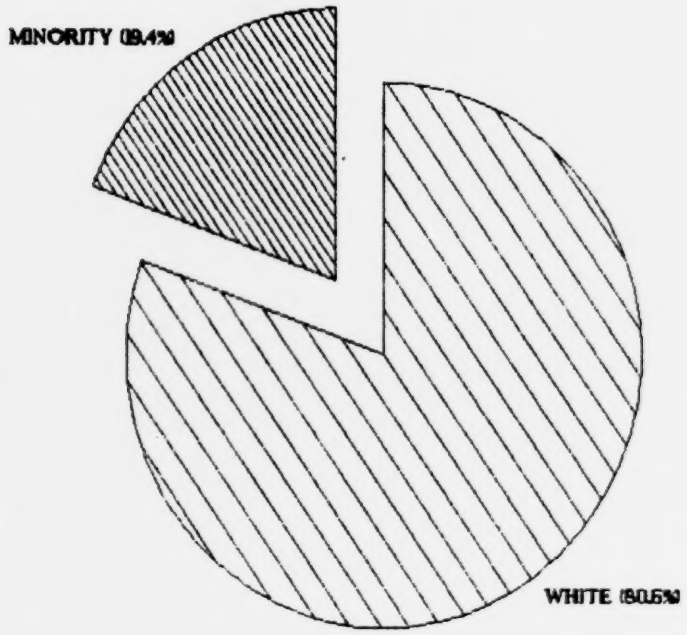
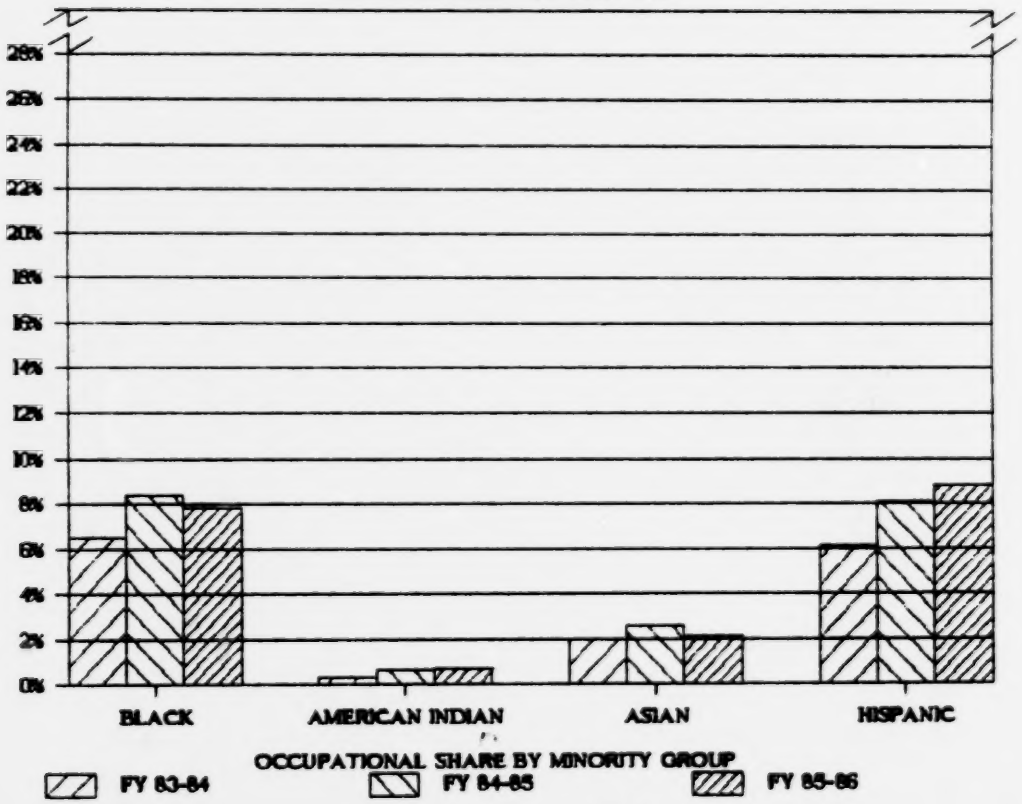



FIGURE 6.1

TECHNICAL/PARAPROFESSIONAL



## SKILLED CRAFT

Although the number of skilled craft jobs dropped last year, the total this year is above the FY 1983-84 level. However, the change for each minority group is quite different. The number of American Indians employed decreased each year, while Asian employment increased each year. The number of Hispanic and White employees decreased last year, but expanded during FY 1985-86. Black employment increased last year, but dropped this year.

Both male and female employment in the skilled craft occupation decreased in FY 1984-85 and increased in FY 1985-86. Although both groups are currently above FY 1983-84 levels, the female group had a higher net increase. This resulted in an increase of the female share of these jobs from 4.9% in FY 1983-84 to the current level of 6.1%.

TABLE VII
SKILLED CRAFT

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 9 | 2 | 2 | 71 | 587 | 630 | 41 | 671 |
| FY 1984-85..... | 12 | 3 | 1 | 56 | 549 | 594 | 27 | 621 |
| FY 1983-84..... | 8 | 4 | 0 | 62 | 581 | 623 | 32 | 655 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | (3) | (1) | 1 | 15 | 38 | 36 | 14 | 50 |
| FY 1984-85..... | 4 | (1) | 1 | (6) | (32) | (29) | (5) | (34) |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | -25.0% | -33.3% | 100.0% | 26.8% | 6.9% | 6.1% | 51.9% | 8.1% |
| FY 1984-85..... | 50.0% | -25.0% | N/A | -9.7% | -5.5% | -4.7% | -15.6% | -5.2% |

Figure 7 shows the FY 1985-86 minority share of skilled craft jobs. The change in the job share for each of the minority groups appears in Figure 7.1. The current job share for Black, Asian and Hispanic groups are all above FY 1983-84 levels. The American Indian share decreased during each of the last two fiscal years.

FIGURE 7

FY 85-86 SKILLED CRAFT

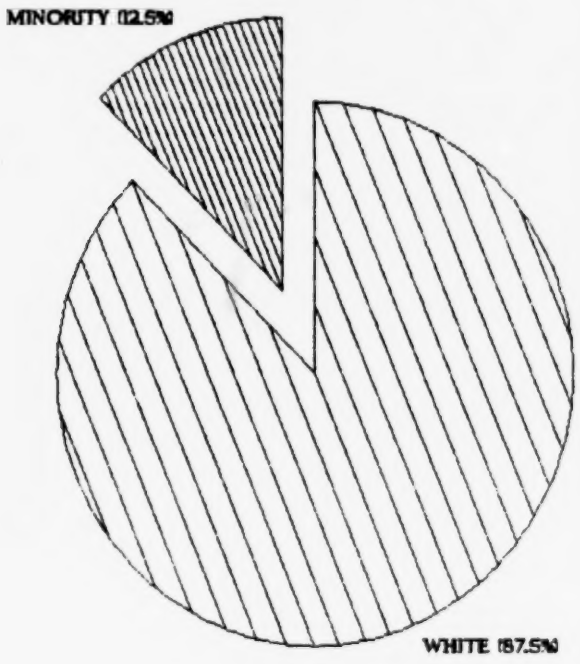
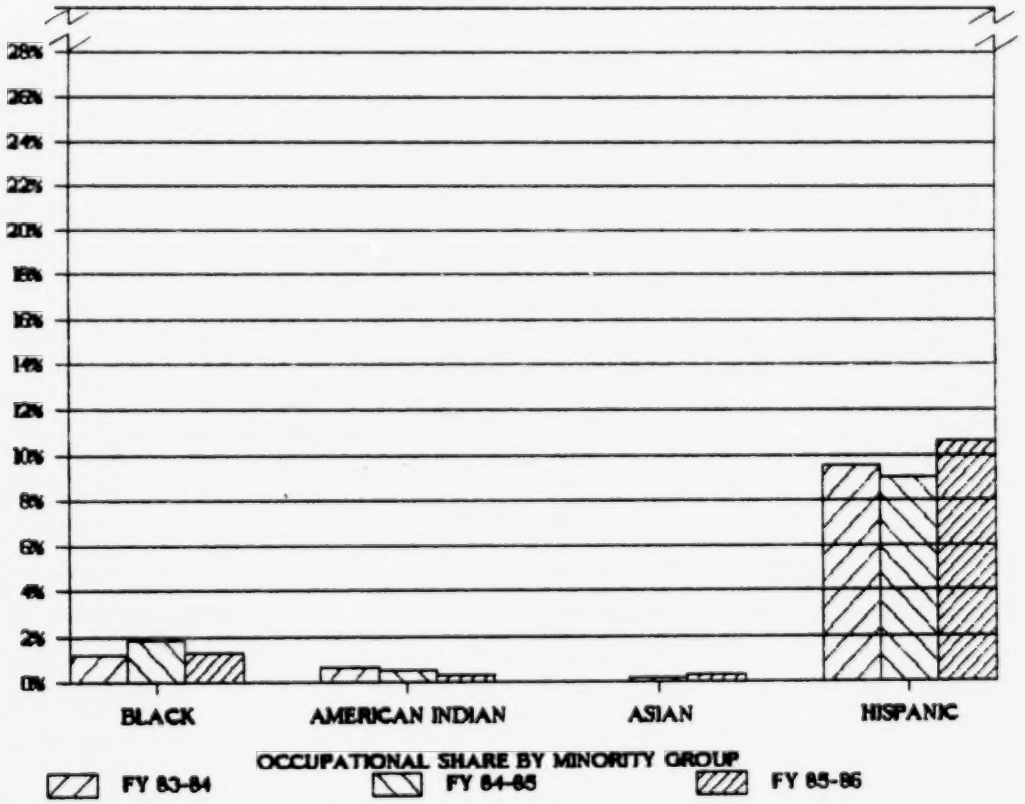



FIGURE 7.1

SKILLED CRAFT



## SERVICE/MAINTENANCE

The decrease in the number of service/maintenance jobs in FY 1985-86 offset last year's increase. Current totals are 1.2% below FY 1983-84 levels. The Asian and Hispanic groups were the only groups that increased in the current year. Asian employment in this sector has doubled since FY 1983-84, while the number of American Indians dropped by over a third.

Female employment increased during each of the last two years, while male employment increased last year but decreased during the current period. The current number of males in this field are below the FY 1983-84 levels.

TABLE VIII
SERVICE/MAINTENANCE

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| FY 1985-86..... | 150 | 17 | 106 | 447 | 992 | 1,001 | 711 | 1,712 |
| FY 1984-85..... | 156 | 28 | 80 | 443 | 1,086 | 1,107 | 686 | 1,793 |
| FY 1983-84..... | 145 | 27 | 51 | 459 | 1,051 | 1,053 | 680 | 1,733 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | (6) | (11) | 26 | 4 | (94) | (106) | 25 | (81) |
| FY 1984-85..... | 11 | 1 | 29 | (16) | 35 | 54 | 6 | 60 |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| FY 1985-86..... | -3.8% | -39.3% | 32.5% | 0.9% | -8.7% | -9.6% | 3.6% | -4.5% |
| FY 1984-85..... | 7.6% | 3.7% | 56.9% | -3.5% | 3.3% | 5.1% | 0.9% | 3.5% |

Minorities make up a higher percentage of the service/maintenance jobs than in any of the other occupational categories. In FY 1985-86, minorities occupied 42.1% of these positions (See Figure 8). Figure 8.1 shows that the change in job share for each of the minority groups during this period has been varied. The current American Indian and Hispanic share of these jobs are below FY 1983-84 levels, while the Asian and Black share increased during each of the years.

FIGURE 8

FY 85-86 SERVICE/MAINTENANCE

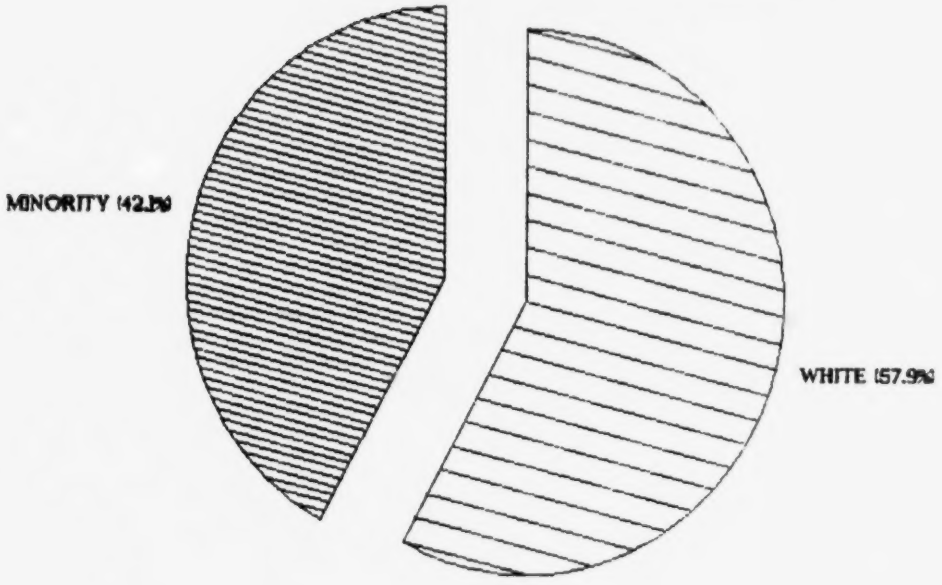
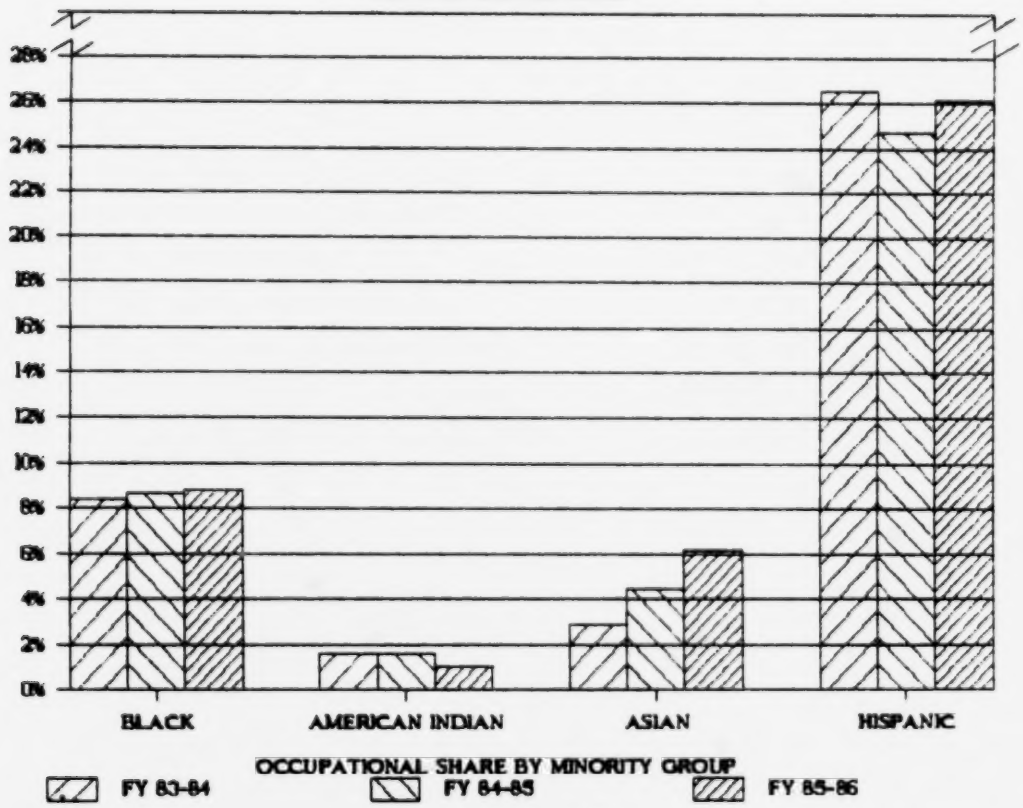



FIGURE 8.1

SERVICE/MAINTENANCE



## FY 1985-86 DETAILED FACULTY DATA

This section provides FY 1985-86 detailed faculty data by race and sex. Data were extracted from the Higher Education Staff Information (EEO-6) surveys completed by the institutions in the fall of 1985. Faculty data by institution, governing board and institutional type are provided in appendix C, D, E, F, G and H.

## FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS

Table IX displays data by salary ranges on full-time 9-10 month contract faculty. Minorities accounted for 7% of this faculty group. However, when examining distributions by racial groups across each salary range, minorites tended to make up a larger share of the middle salary ranges but a smaller share of the upper and lower salary ranges. The same general pattern is evident when viewing distributions by salary ranges across each race. The number of Asians in the highest salary range was the major exception to the general trend. 58.1% of the Asian group earned $30,000 or more, compared to 49.9% of the White group.

Female faculty accounted for 22.6% of the total 9-10 month contract faculty. The female share was 64.9% at the lowest salary range, but this share decreased as the salary ranges increased. At the upper salary range, the female faculty share had dropped to 10.2%.

TABLE IX
FISCAL YEAR 1985-86
FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Below $16,000..... | 1 | 1 | 0 | 0 | 35 | 13 | 24 | 37 |
| $16,000 - $18,999. | 2 | 0 | 4 | 2 | 115 | 60 | 63 | 123 |
| $19,000 - $24,999. | 17 | 6 | 17 | 47 | 812 | 561 | 338 | 899 |
| $25,000 - $29,999. | 25 | 2 | 23 | 48 | 1,096 | 842 | 352 | 1,194 |
| $30,000 and Above. | 14 | 7 | 61 | 33 | 2,050 | 1,945 | 220 | 2,165 |
| TOTAL..... | 59 | 16 | 105 | 130 | 4,108 | 3,421 | 997 | 4,418 |
| HORIZONTAL PERCENT DISTRIBUTION: | | | | | | | | |
| Below $16,000..... | 2.7% | 2.7% | 0.0% | 0.0% | 94.6% | 35.1% | 64.9% | 100.0% |
| $16,000 - $18,999. | 1.6% | 0.0% | 3.3% | 1.6% | 93.5% | 48.8% | 51.2% | 100.0% |
| $19,000 - $24,999. | 1.9% | 0.7% | 1.9% | 5.2% | 90.3% | 62.4% | 37.6% | 100.0% |
| $25,000 - $29,999. | 2.1% | 0.2% | 1.9% | 4.0% | 91.8% | 70.5% | 29.5% | 100.0% |
| $30,000 and Above. | 0.6% | 0.3% | 2.8% | 1.5% | 94.8% | 89.8% | 10.2% | 100.0% |
| TOTAL..... | 1.3% | 0.4% | 2.4% | 2.9% | 93.0% | 77.4% | 22.6% | 100.0% |
| VERTICAL PERCENT DISTRIBUTION: | | | | | | | | |
| Below $16,000..... | 1.7% | 6.2% | 0.0% | 0.0% | 0.8% | 0.4% | 2.4% | 0.8% |
| $16,000 - $18,999. | 3.4% | 0.0% | 3.8% | 1.5% | 2.8% | 1.7% | 6.3% | 2.8% |
| $19,000 - $24,999. | 28.8% | 37.5% | 16.2% | 36.2% | 19.8% | 16.4% | 33.9% | 20.4% |
| $25,000 - $29,999. | 42.4% | 12.5% | 21.9% | 36.9% | 26.7% | 24.6% | 35.3% | 27.0% |
| $30,000 and Above. | 23.7% | 43.8% | 58.1% | 25.4% | 49.9% | 56.9% | 22.1% | 49.0% |
| TOTAL..... | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

## FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS

Table X displays data by salary ranges on full-time 11-12 month contract faculty. Less than 19% of the total faculty hold 11-12 month contracts. Minorities accounted for 5.7% of this group, which is below their share of the 9-10 month contract faculty. The distributions by racial groups across each salary range was different from the 9-10 month faculty distributions. In this group, as the salary ranges increased, the minority share decreased. The distribution by salary ranges across each racial group was also different from the 9-10 month faculty distribution. In the 11-12 month faculty distributions, a higher percentage of minorities were in the upper pay ranges.

Female faculty accounted for a higher percentage of the 11-12 month contract faculty than in the 9-10 month group. The female share was higher in each salary range, except the lowest two. Overall, female employment made up 23.5% of this group.

TABLE X
FISCAL YEAR 1985-86
FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Below $16,000..... | 0 | 0 | 3 | 0 | 8 | 7 | 4 | 11 |
| $16,000 - $18,999. | 0 | 0 | 2 | 0 | 14 | 8 | 8 | 16 |
| $19,000 - $24,999. | 1 | 0 | 2 | 4 | 58 | 27 | 38 | 65 |
| $25,000 - $29,999. | 1 | 1 | 2 | 3 | 90 | 29 | 68 | 97 |
| $30,000 and Above. | 9 | 1 | 20 | 8 | 767 | 689 | 116 | 805 |
| TOTAL..... | 11 | 2 | 29 | 15 | 937 | 760 | 234 | 994 |
| HORIZONTAL PERCENT DISTRIBUTION: | | | | | | | | |
| Below $16,000..... | 0.0% | 0.0% | 27.3% | 0.0% | 72.7% | 63.6% | 36.4% | 100.0% |
| $16,000 - $18,999. | 0.0% | 0.0% | 12.5% | 0.0% | 87.5% | 50.0% | 50.0% | 100.0% |
| $19,000 - $24,999. | 1.5% | 0.0% | 3.1% | 6.2% | 89.2% | 41.5% | 58.5% | 100.0% |
| $25,000 - $29,999. | 1.0% | 1.0% | 2.1% | 3.1% | 92.8% | 29.9% | 70.1% | 100.0% |
| $30,000 and Above. | 1.1% | 0.1% | 2.5% | 1.0% | 95.3% | 85.6% | 14.4% | 100.0% |
| TOTAL..... | 1.1% | 0.2% | 2.9% | 1.5% | 94.3% | 76.5% | 23.5% | 100.0% |
| VERTICAL PERCENT DISTRIBUTION: | | | | | | | | |
| Below $16,000..... | 0.0% | 0.0% | 10.3% | 0.0% | 0.8% | 0.9% | 1.7% | 1.1% |
| $16,000 - $18,999. | 0.0% | 0.0% | 6.9% | 0.0% | 1.5% | 1.1% | 3.4% | 1.6% |
| $19,000 - $24,999. | 9.1% | 0.0% | 6.9% | 26.7% | 6.2% | 3.5% | 16.2% | 6.5% |
| $25,000 - $29,999. | 9.1% | 50.0% | 6.9% | 20.0% | 9.6% | 3.8% | 29.1% | 9.8% |
| $30,000 and Above. | 81.8% | 50.0% | 69.0% | 53.3% | 81.9% | 90.7% | 49.6% | 81.0% |
| TOTAL..... | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

## FULL-TIME TENURED FACULTY BY RANK

Table XI displays data on full-time tenured faculty by rank for FY 1985-86. 5.6% of the tenured faculty in the current year are minorities. The largest part of the minority share was held by the Asian group, followed by the Hispanic group. Although there was not a large difference, the minority share tended to decrease as rank increased.

Female faculty accounted for 14.3% of the tenured faculty total. However, there was noticable difference between the ranks. The female faculty share decreased as rank increased. 52.2% of the tenured instructors were females, but this dropped to 7.2% at the professor rank.

### TABLE XI
### FISCAL YEAR 1985-86
### FULL-TIME TENURED FACULTY BY RANK

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Professors..... | 8 | 6 | 42 | 22 | 1,607 | 1,564 | 121 | 1,685 |
| Assoc. Professors. | 11 | 4 | 17 | 28 | 898 | 774 | 184 | 958 |
| Assist. Professors | 4 | 1 | 6 | 10 | 245 | 165 | 101 | 266 |
| Instructors..... | 0 | 1 | 1 | 1 | 20 | 11 | 12 | 23 |
| TOTAL..... | 23 | 12 | 66 | 61 | 2,770 | 2,514 | 418 | 2,932 |
| HORIZONTAL PERCENT DISTRIBUTION: | | | | | | | | |
| Professors..... | 0.5% | 0.4% | 2.5% | 1.3% | 95.3% | 92.8% | 7.2% | 100.0% |
| Assoc. Professors. | 1.1% | 0.4% | 1.8% | 2.9% | 93.8% | 80.8% | 19.2% | 100.0% |
| Assist. Professors | 1.5% | 0.4% | 2.3% | 3.8% | 92.0% | 62.0% | 38.0% | 100.0% |
| Instructors..... | 0.0% | 4.3% | 4.3% | 4.3% | 87.1% | 47.8% | 52.2% | 100.0% |
| TOTAL..... | 0.8% | 0.4% | 2.3% | 2.1% | 94.4% | 85.7% | 14.3% | 100.0% |
| VERTICAL PERCENT DISTRIBUTION: | | | | | | | | |
| Professors..... | 34.8% | 50.1% | 63.6% | 36.1% | 58.0% | 62.2% | 28.9% | 57.4% |
| Assoc. Professors. | 47.8% | 33.3% | 25.8% | 45.9% | 32.4% | 30.8% | 44.0% | 32.7% |
| Assist. Professors | 17.4% | 8.3% | 9.1% | 16.4% | 8.9% | 6.6% | 24.2% | 9.1% |
| Instructors..... | 0.0% | 8.3% | 1.5% | 1.6% | 0.7% | 0.4% | 2.9% | 0.8% |
| TOTAL..... | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

## FULL-TIME NON-TENURED FACULTY ON TRACK BY RANK

Table XII displays data on full-time non-tenured faculty by rank for FY 1985-86. The 7.8% minority share was above their tenured faculty share, but they were still less represented in the upper ranks. Except for the American Indian group, the majority of the non-tenured faculty on track were assistant professors for each of the racial groups.

The female share of the non-tenured faculty on track was almost double their share of the tenured faculty group. However, as in the tenured group, their representation tended to decrease as rank increased.

TABLE XII
FISCAL YEAR 1985-86
FULL-TIME NON-TENURED FACULTY ON TRACK BY RANK

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| RANK | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Professors..... | 1 | 0 | 2 | 0 | 50 | 51 | 2 | 53 |
| Assoc. Professors. | 4 | 0 | 6 | 6 | 235 | 209 | 42 | 251 |
| Assist. Professors | 13 | 1 | 27 | 21 | 701 | 541 | 222 | 763 |
| Instructors..... | 2 | 2 | 2 | 3 | 66 | 32 | 43 | 75 |
| Lecturers..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| TOTAL..... | 20 | 3 | 37 | 30 | 1,054 | 834 | 310 | 1,144 |
| HORIZONTAL PERCENT DISTRIBUTION: | | | | | | | | |
| Professors..... | 1.9% | 0.0% | 3.8% | 0.0% | 94.3% | 96.2% | 3.8% | 100.0% |
| Assoc. Professors. | 1.6% | 0.0% | 2.4% | 2.4% | 93.6% | 83.3% | 16.7% | 100.0% |
| Assist. Professors | 1.7% | 0.1% | 3.5% | 2.8% | 91.9% | 70.9% | 29.1% | 100.0% |
| Instructors..... | 2.7% | 2.7% | 2.7% | 4.0% | 87.9% | 42.7% | 57.3% | 100.0% |
| Lecturers..... | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 50.0% | 50.0% | 100.0% |
| TOTAL..... | 1.7% | 0.3% | 3.2% | 2.6% | 92.2% | 72.9% | 27.1% | 100.0% |
| VERTICAL PERCENT DISTRIBUTION: | | | | | | | | |
| Professors..... | 5.0% | 0.0% | 5.4% | 0.0% | 4.7% | 6.1% | 0.6% | 4.6% |
| Assoc. Professors. | 20.0% | 0.0% | 16.2% | 20.0% | 22.3% | 25.1% | 13.6% | 21.9% |
| Assist. Professors | 65.0% | 33.3% | 73.0% | 70.0% | 66.5% | 64.9% | 71.6% | 66.7% |
| Instructors..... | 10.0% | 66.7% | 5.4% | 10.0% | 6.3% | 3.8% | 13.9% | 6.6% |
| Lecturers..... | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 0.1% | 0.3% | 0.2% |
| TOTAL..... | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

## FULL-TIME OTHER FACULTY BY RANK

Table XIII displays data on full-time other faculty by rank for FY 1985-86. Since Colorado's two year institutions do not have tenure programs, all of their faculty employment appears in this category. Over 79% of the total other faculty group were in the instructor category. The minority share of the full-time other faculty group is higher than in the tenured and non-tenured on track groups, but still below 9%.

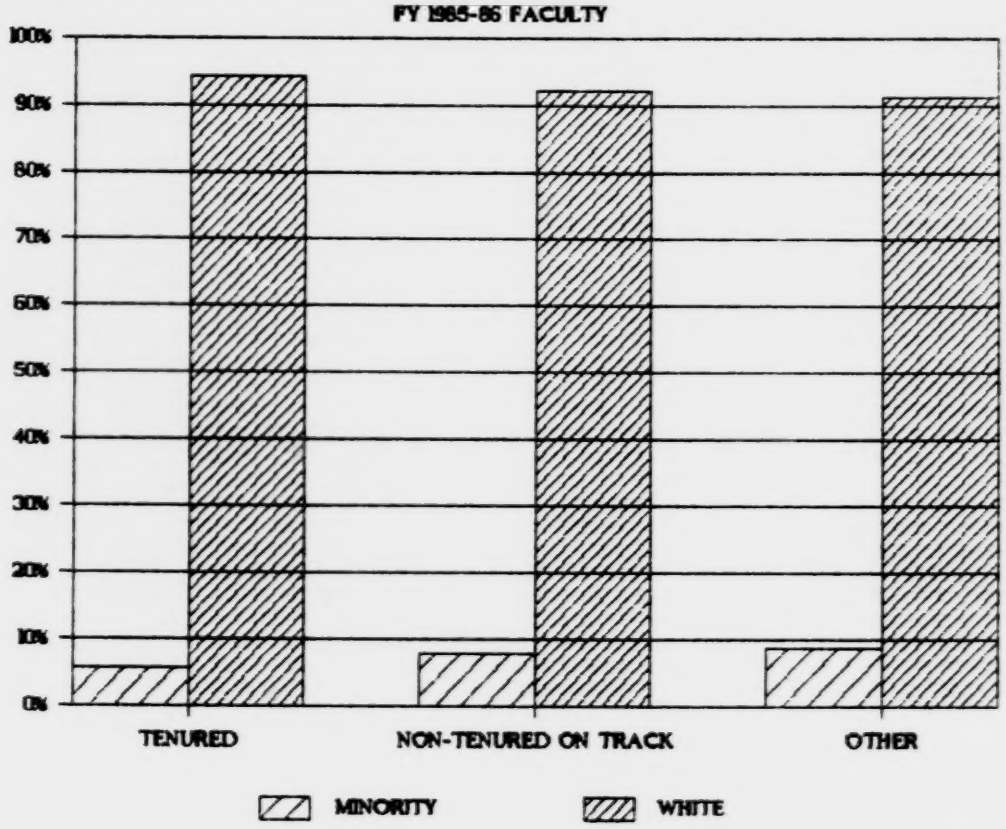
Female faculty representation in the other faculty group was also higher than in the tenured and non-tenured on track groups. The trend by rank was also similar, as their representation decreased as rank increased.

### TABLE XIII
### FISCAL YEAR 1985-86
### FULL-TIME OTHER FACULTY BY RANK

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| RANK | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Professors..... | 0 | 0 | 1 | 0 | 23 | 22 | 2 | 24 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 38 | 28 | 11 | 39 |
| Assist. Professors | 0 | 0 | 3 | 2 | 91 | 62 | 34 | 96 |
| Instructors..... | 29 | 3 | 21 | 47 | 941 | 627 | 414 | 1,041 |
| Lecturers..... | 0 | 0 | 0 | 0 | 31 | 5 | 26 | 31 |
| Other Faculty..... | 0 | 0 | 4 | 3 | 69 | 62 | 14 | 76 |
| TOTAL..... | 29 | 3 | 29 | 53 | 1,193 | 806 | 501 | 1,307 |
| HORIZONTAL PERCENT DISTRIBUTION: | | | | | | | | |
| Professors..... | 0.0% | 0.0% | 4.2% | 0.0% | 95.8% | 91.7% | 8.3% | 100.0% |
| Assoc. Professors. | 0.0% | 0.0% | 0.0% | 2.6% | 97.4% | 71.8% | 28.2% | 100.0% |
| Assist. Professors | 0.0% | 0.0% | 3.1% | 2.1% | 94.8% | 64.6% | 35.4% | 100.0% |
| Instructors..... | 2.8% | 0.3% | 2.0% | 4.5% | 90.4% | 60.2% | 39.8% | 100.0% |
| Lecturers..... | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 16.1% | 83.9% | 100.0% |
| Other Faculty..... | 0.0% | 0.0% | 5.3% | 3.9% | 90.8% | 81.6% | 18.4% | 100.0% |
| TOTAL..... | 2.2% | 0.2% | 2.2% | 4.1% | 91.3% | 61.7% | 38.3% | 100.0% |
| VERTICAL PERCENT DISTRIBUTION: | | | | | | | | |
| Professors..... | 0.0% | 0.0% | 3.5% | 0.0% | 1.9% | 2.7% | 0.4% | 1.8% |
| Assoc. Professors. | 0.0% | 0.0% | 0.0% | 1.9% | 3.2% | 3.5% | 2.2% | 3.0% |
| Assist. Professors | 0.0% | 0.0% | 10.3% | 3.8% | 7.6% | 7.7% | 6.8% | 7.3% |
| Instructors..... | 100.0% | 100.0% | 72.4% | 88.7% | 78.9% | 77.8% | 82.6% | 79.7% |
| Lecturers..... | 0.0% | 0.0% | 0.0% | 0.0% | 2.6% | 0.6% | 5.2% | 2.4% |
| Other Faculty..... | 0.0% | 0.0% | 13.8% | 5.6% | 5.8% | 7.7% | 2.8% | 5.8% |
| TOTAL..... | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

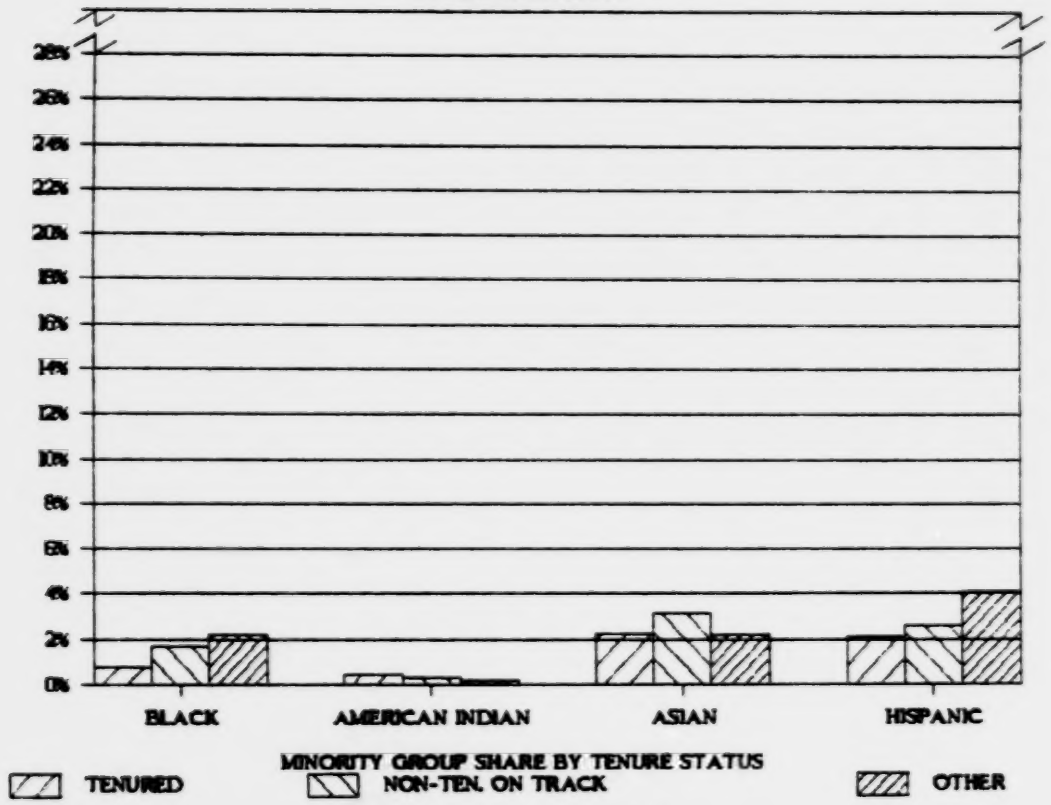
# FIGURE 9

FY 1985-86 FACULTY




# FIGURE 9.1

FY 1985-86 FACULTY



## UPDATE ON STUDENT DATA

This section provides updated student data by race and sex. Degrees conferred data for FY 1984-85 were obtained from the "Hegis XX Degrees and Other Formal Awards Conferred Between July 1, 1984 and June 30, 1985" surveys. Headcount enrollment data for the current year were extracted from special CCHE surveys that are used to collect aggregate race/sex student information during years that Federal reports do not require that information. Historical student data in this section were extracted from previously published CCHE reports and documents. Tables in this section do not include data on non-resident alien students. Since those individuals can be of any race, their inclusion would have a tendency to obscure the actual college participation of the various race/ethnic groups. However, data for non-resident aliens are included in the appendices. Student data by institution, governing board and institutional type are provided in appendix I and J.

## FALL HEADCOUNT ENROLLMENT

Table XIV displays fall headcount data for the last four years. Current enrollment is above last year's level, but well below the totals reached in 1983. The American Indian group was the only racial group that did not increase enrollment in 1985. The number of Black students increased for the first time since 1982. The 1985 Hispanic enrollment increase almost offset last year's enrollment decline. The number of Asian students, which decreased by 1.3% last year, expanded by 24% in 1985.

Although the number of female students increased, their current enrollment is still below the 1982 and 1983 totals. However, the female share of enrollment is at its highest point since 1982. The number of male students declined for the second year, and is currently 6.8% below the 1983 highpoint.

TABLE XIV
FALL HEADCOUNT ENROLLMENT

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| 1985..... | 3,521 | 1,147 | 3,420 | 8,694 | 125,482 | 68,175 | 74,089 | 142,264 |
| 1984..... | 3,389 | 1,246 | 2,758 | 8,035 | 125,339 | 68,308 | 72,459 | 140,767 |
| 1983..... | 3,755 | 1,309 | 2,795 | 8,787 | 133,892 | 73,167 | 77,371 | 150,538 |
| 1982..... | 3,815 | 1,255 | 2,654 | 8,785 | 131,482 | 71,980 | 76,011 | 147,991 |
| ACTUAL CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| 1985..... | 132 | (99) | 662 | 659 | 143 | (133) | 1,630 | 1,497 |
| 1984..... | (366) | (63) | (37) | (752) | (8,553) | (4,859) | (4,912) | (9,771) |
| 1983..... | (60) | 54 | 141 | 2 | 2,410 | 1,187 | 1,360 | 2,547 |
| PERCENT CHANGE FROM PREVIOUS YEAR: | | | | | | | | |
| 1985..... | 3.9% | -7.9% | 24.0% | 8.2% | 0.1% | -0.2% | 2.2% | 1.1% |
| 1984..... | -9.7% | -4.8% | -1.3% | -8.6% | -6.4% | -6.6% | -6.3% | -6.5% |
| 1983..... | -1.6% | 4.3% | 5.3% | 0.0% | 1.8% | 1.6% | 1.8% | 1.7% |

Figure 10 shows the 1985 minority share of enrollment. The current minority share is at its highest point for the four year period. The yearly enrollment share of each of the minority groups is displayed in Figure 10.1. The Asian share has increased each year during the period. The Hispanic share dropped in 1983 and 1984, but increased to its highest level in 1985. Black enrollment share, which had also decreased in recent years, increased to 2.5% in 1985.

FIGURE 10

FALL 1985 HEADCOUNT ENROLLMENT

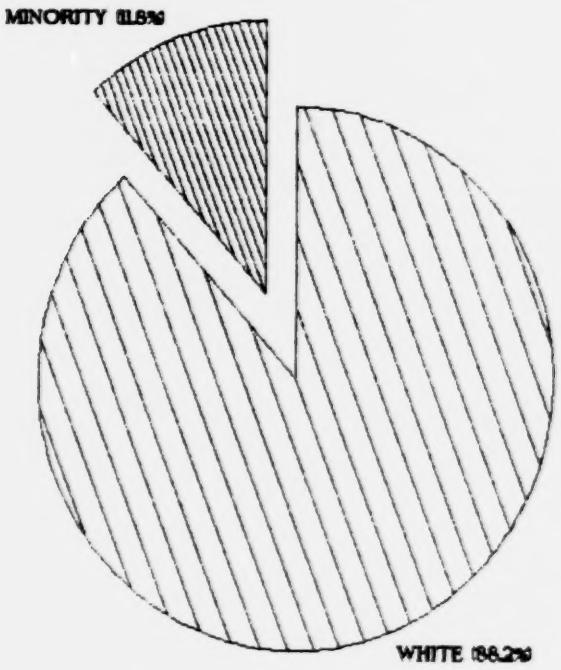
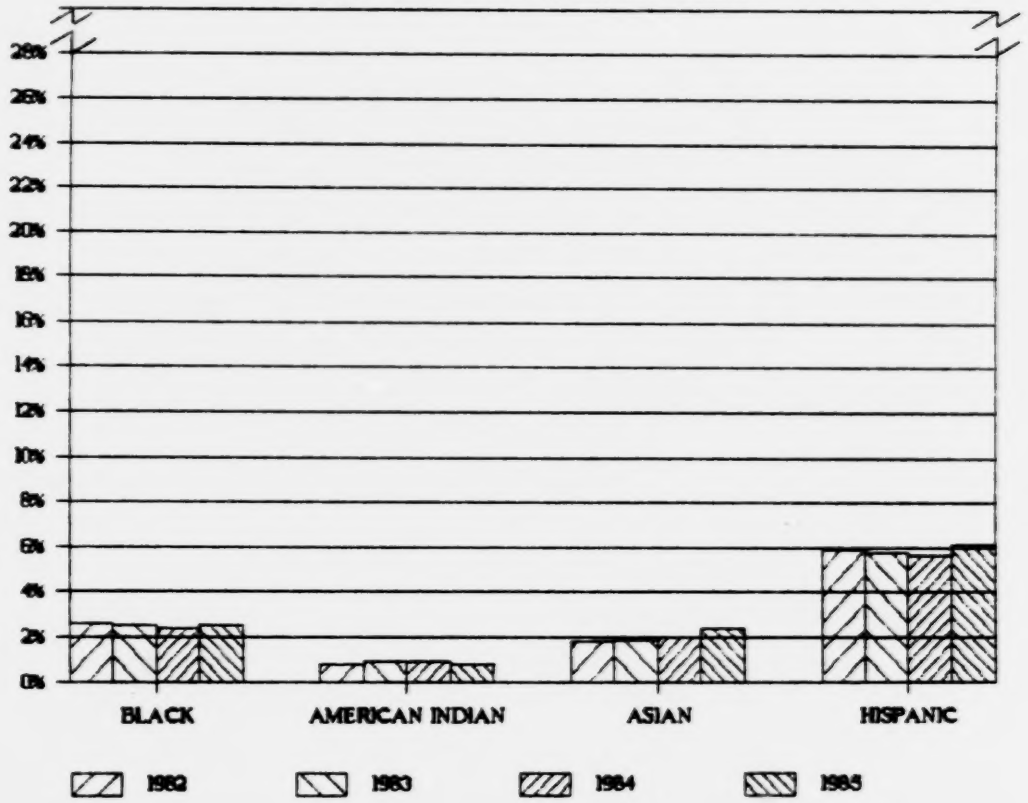



FIGURE 10.1

FALL ENROLLMENT SHARE BY MINORITY GROUP



## DEGREES AND OTHER FORMAL AWARDS CONFERRED

Table XV shows the number of degrees conferred from FY 1982-83 through FY 1984-85. There was a decrease at all award levels in FY 1983-84. The trend was mixed in FY 1984-85 with the number of certificates, baccalaureate and first professional degrees awarded increasing, and the other levels decreasing. However, the change by the minority groups was quite different. Frequently, the change in awards received by each minority group was counter to the overall trend. For example, at the master's level, the awards received by the American Indian, Asian and Hispanic groups increased, while the overall trend was decreasing.

The number of degrees received by male and female students in FY 1984-85 followed the same general trend at each degree level with one exception. At the associate level, the number of awards recieved by female students increased over the year, while the number received by male students declined.

TABLE XV
DEGREES AND OTHER FORMAL AWARDS CONFERRED

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **CERTIFICATE:** | | | | | | | | |
| FY 1984-85..... | 49 | 13 | 32 | 212 | 1,260 | 812 | 754 | 1,566 |
| FY 1983-84..... | 32 | 34 | 23 | 171 | 1,252 | 768 | 744 | 1,512 |
| FY 1982-83..... | 53 | 12 | 23 | 216 | 1,218 | 818 | 704 | 1,522 |
| **ASSOCIATE:** | | | | | | | | |
| FY 1984-85..... | 128 | 39 | 82 | 329 | 3,282 | 1,936 | 1,924 | 3,860 |
| FY 1983-84..... | 124 | 31 | 105 | 308 | 3,350 | 2,031 | 1,887 | 3,918 |
| FY 1982-83..... | 180 | 32 | 88 | 340 | 3,543 | 2,292 | 1,891 | 4,183 |
| **BACCALAUREATE:** | | | | | | | | |
| FY 1984-85..... | 130 | 82 | 214 | 437 | 11,384 | 6,156 | 6,091 | 12,247 |
| FY 1983-84..... | 187 | 56 | 220 | 424 | 11,137 | 6,154 | 5,870 | 12,024 |
| FY 1982-83..... | 183 | 64 | 188 | 438 | 11,336 | 6,058 | 6,151 | 12,209 |
| **MASTER'S:** | | | | | | | | |
| FY 1984-85..... | 27 | 9 | 52 | 86 | 2,610 | 1,312 | 1,472 | 2,784 |
| FY 1983-84..... | 34 | 7 | 44 | 65 | 2,672 | 1,332 | 1,490 | 2,822 |
| FY 1982-83..... | 41 | 5 | 49 | 102 | 2,777 | 1,397 | 1,577 | 2,974 |
| **FIRST PROFESSIONAL:** | | | | | | | | |
| FY 1984-85..... | 2 | 1 | 18 | 17 | 456 | 274 | 220 | 494 |
| FY 1983-84..... | 4 | 3 | 7 | 21 | 385 | 240 | 180 | 420 |
| FY 1982-83..... | 4 | 1 | 8 | 19 | 399 | 280 | 151 | 431 |
| **DOCTOR'S:** | | | | | | | | |
| FY 1984-85..... | 6 | 3 | 6 | 13 | 356 | 277 | 107 | 384 |
| FY 1983-84..... | 10 | 0 | 8 | 14 | 424 | 299 | 157 | 456 |
| FY 1982-83..... | 7 | 0 | 5 | 5 | 440 | 308 | 149 | 457 |

Table XV.I shows the distribution of degrees and other formal awards conferred by race and sex. The data indicates that as the level of awards increase, the minority share of those awards decreases. For example, the FY 1984-85 minority share of certificates was 19.4%, but that share was less than 8% for each award level above the associate degree level.

The share of degrees received by female students was consistently higher than the male share at the master's level. However, that trend was reversed at the first professional and doctor's degree levels.

TABLE XV.I
DEGREES AND OTHER FORMAL AWARDS CONFERRED
(HORIZONTAL PERCENT DISTRIBUTION)

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Year: | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| CERTIFICATE: | | | | | | | | |
| FY 1984-85..... | 3.1% | 0.8% | 2.0% | 13.5% | 80.6% | 51.9% | 48.1% | 100.0% |
| FY 1983-84..... | 2.1% | 2.2% | 1.5% | 11.3% | 82.9% | 50.8% | 49.2% | 100.0% |
| FY 1982-83..... | 3.5% | 0.8% | 1.5% | 14.2% | 80.0% | 53.7% | 46.3% | 100.0% |
| ASSOCIATE: | | | | | | | | |
| FY 1984-85..... | 3.3% | 1.0% | 2.1% | 8.5% | 85.1% | 50.2% | 49.8% | 100.0% |
| FY 1983-84..... | 3.2% | 0.8% | 2.7% | 7.9% | 85.4% | 51.8% | 48.2% | 100.0% |
| FY 1982-83..... | 4.3% | 0.8% | 2.1% | 8.1% | 84.7% | 54.8% | 45.2% | 100.0% |
| BACCALAUREATE: | | | | | | | | |
| FY 1984-85..... | 1.1% | 0.7% | 1.7% | 3.6% | 92.9% | 50.3% | 49.7% | 100.0% |
| FY 1983-84..... | 1.6% | 0.5% | 1.8% | 3.5% | 92.6% | 51.2% | 48.8% | 100.0% |
| FY 1982-83..... | 1.5% | 0.5% | 1.5% | 3.6% | 92.9% | 49.6% | 50.4% | 100.0% |
| MASTER'S: | | | | | | | | |
| FY 1984-85..... | 1.0% | 0.3% | 1.9% | 3.1% | 93.7% | 47.1% | 52.9% | 100.0% |
| FY 1983-84..... | 1.2% | 0.2% | 1.6% | 2.3% | 94.7% | 47.2% | 52.8% | 100.0% |
| FY 1982-83..... | 1.4% | 0.2% | 1.6% | 3.4% | 93.4% | 47.0% | 53.0% | 100.0% |
| FIRST PROFESSIONAL: | | | | | | | | |
| FY 1984-85..... | 0.4% | 0.2% | 3.6% | 3.4% | 92.4% | 55.5% | 44.5% | 100.0% |
| FY 1983-84..... | 1.0% | 0.7% | 1.7% | 5.0% | 91.6% | 57.1% | 42.9% | 100.0% |
| FY 1982-83..... | 0.9% | 0.2% | 1.9% | 4.4% | 92.6% | 65.0% | 35.0% | 100.0% |
| DOCTOR'S: | | | | | | | | |
| FY 1984-85..... | 1.6% | 0.8% | 1.6% | 3.4% | 92.6% | 72.1% | 27.9% | 100.0% |
| FY 1983-84..... | 2.2% | 0.0% | 1.8% | 3.1% | 92.9% | 65.6% | 34.4% | 100.0% |
| FY 1982-83..... | 1.5% | 0.0% | 1.1% | 1.1% | 96.3% | 67.4% | 32.6% | 100.0% |

Figures 11.1 and 12.1 show each minority groups share of the baccalaureate and master's degrees conferred during the three year period. The major changes over that period have been the decrease in the Black share at both of those degree levels, and the temporary drop in the Hispanic share of master's degrees in FY 1983-84.

FIGURE 11

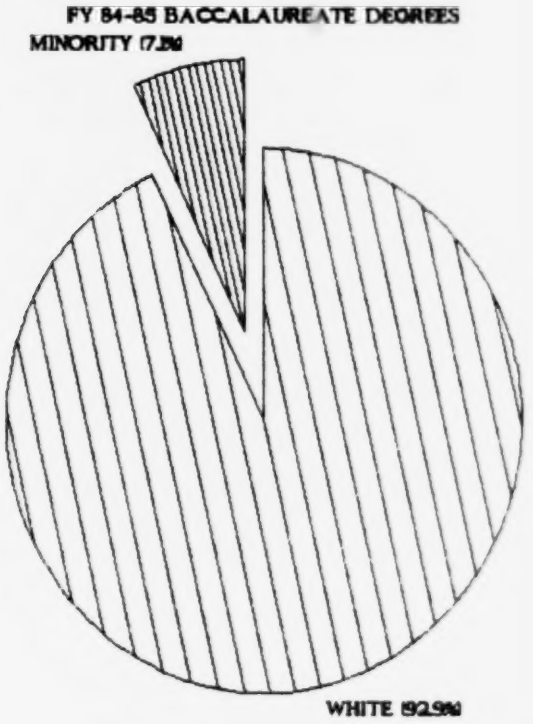



FIGURE 11.1

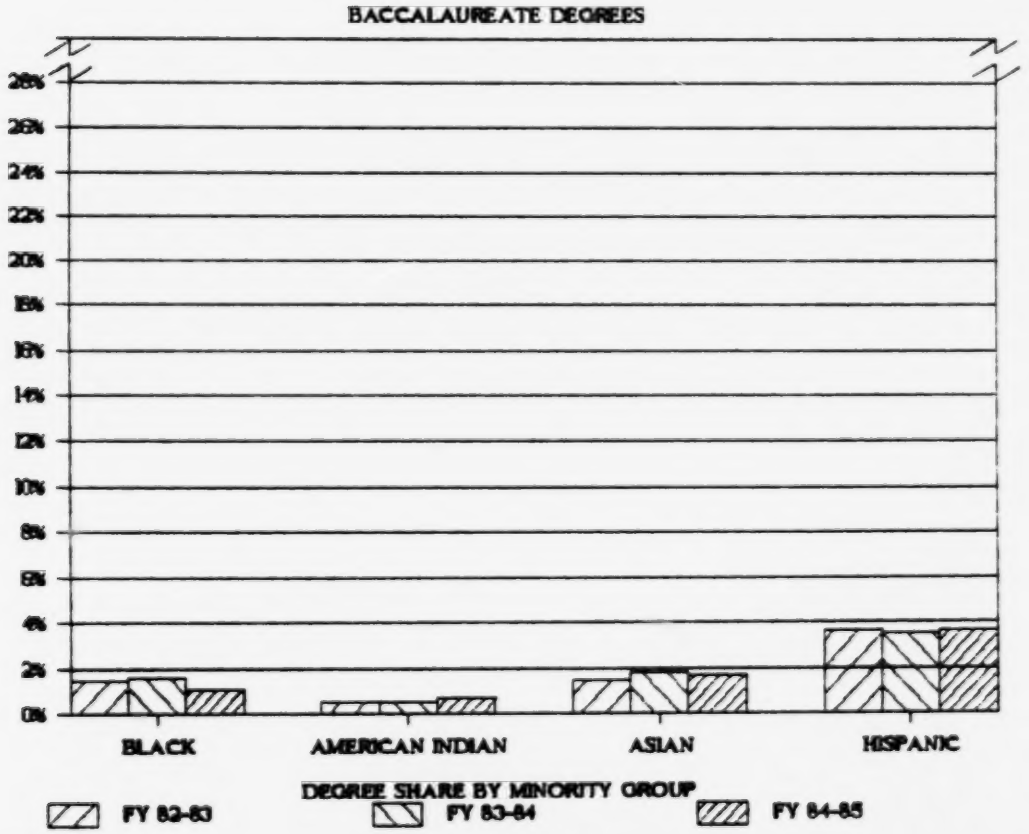


FIGURE 12

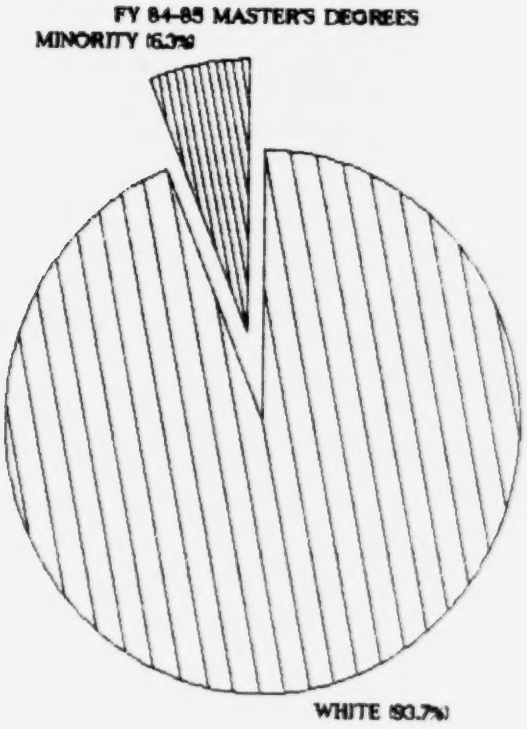
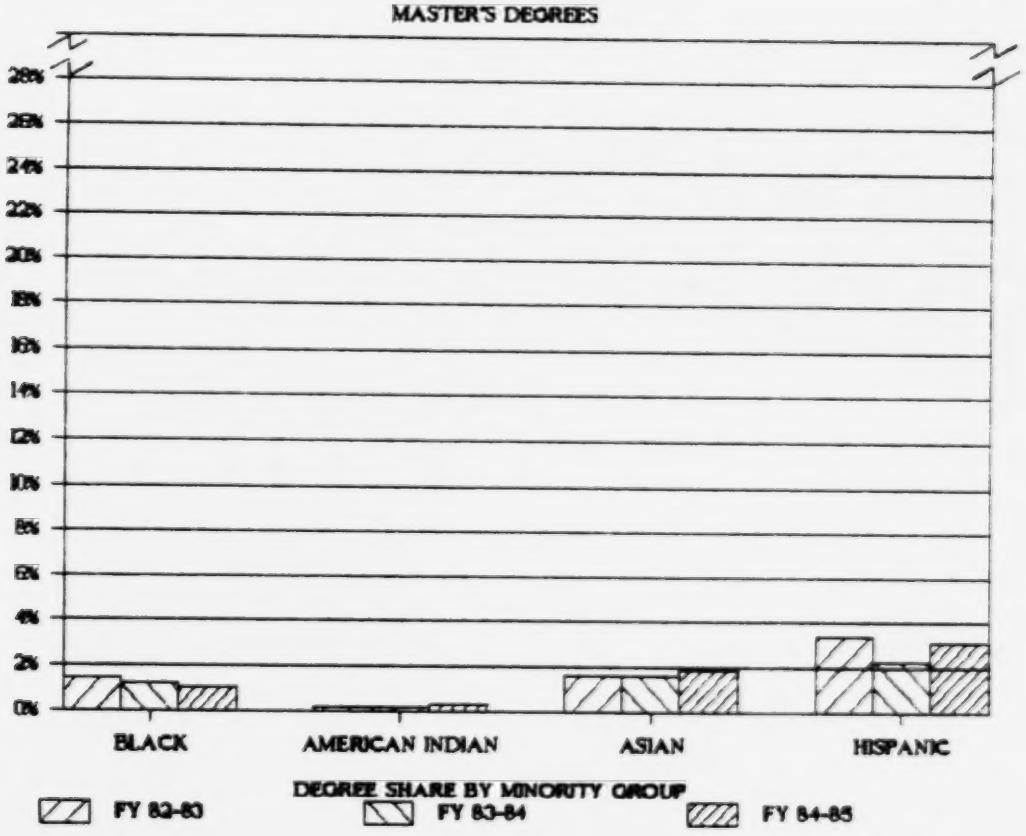



FIGURE 12.1



# APPENDICES

## INSTITUTIONAL GROUPS:

COMPREHENSIVE. Institutions characterized by diverse postbaccalaureate programs, but do not engage in significant doctoral-level education. Included in this group are Adams State College, UC - Colorado Springs, UC - Denver and Western State College.

GENERAL BACCALAUREATE. Institutions characterized by their primary emphasis on general undergraduate, baccalaureate-level education. Included in this group are Fort Lewis College, Mesa College, Metropolitan State College and the University of Southern Colorado.

SPECIAL. Institutions characterized by a programmatic emphasis in one area(plus closely related specialties). Included in this group are the Colorado School of Mines and UC - Health Sciences Center.

TWO-YEAR. Institutions that confer at least 75 percent of their degrees and awards for work below the bachelor's level. All Colorado public community and junior colleges, and local district colleges are included in this group.

UNIVERSITY. Institutions characterized by a significant level and breadth of activity in and commitment to doctoral-level education. Included in this group are Colorado State University, UC - Boulder and the University of Northern Colorado.

## OCCUPATIONAL GROUPS:

CLERICAL AND SECRETARIAL. Includes persons whose assignments are associated with clerical activities or are specifically of a secretarial nature. Includes personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Also includes sales clerks such as those employed full-time in the bookstore, and library clerks who are not recognized as librarians.

EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL. Includes all persons whose assignments require primary (and major) responsibility for management of the institution, or a customarily recognized department or subdivision thereof. Assignments require the performance of work directly related to management policies or general business operations of the institution or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgement, and to direct the work of others. Reported in this category are officers holding such titles as President, Vice President, Dean, Director, or the equivalent, as well as officers subordinate to any of these administrators with such titles as Associate Dean, Assistant Dean, Executive Officer of academic departments(department heads, or the equivalent) if their principle activity is administrative.

Note: Supervisory personnel of the technical, clerical, craft, and service/maintenance force are reported within the specific categories of the personnel they supervise.

FACULTY. Includes all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principle activity (or activities), and who hold academic-rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Reported in this category are Deans, Directors, or the equivalents, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or the equivalent) if their principle activity is instructional. DOES NOT include student teaching or research assistants.

PROFESSIONAL NON-FACULTY. Includes persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Included are all staff members with assignments requiring specialized professional training but who are not reported under "Executive" or "Faculty", and who are not classified under any of the four "nonprofessional" categories of activities.

SERVICE/MAINTENANCE. Includes persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Includes chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.

SKILLED CRAFTS. Includes persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes mechanics and repairers, electricians, stationary engineers, skilled machinists, carpenters, compositors, and type-setters.

TECHNICAL AND PARAPROFESSIONAL. Includes persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges or through equivalent on-the-job training. Includes computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed, practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational-activity categories but which are institutionally defined as technical assignments.

RACE/ETHNIC GROUPS:

AMERICAN INDIAN OR ALASKAN NATIVE. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

ASIAN OR PACIFIC ISLANDER. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

BLACK, NON-HISPANIC. A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

HISPANIC. A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

NON-RESIDENT ALIEN. A person who is not a citizen or national of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely. Resident aliens, who are not citizens or nationals of the United States and who have been lawfully admitted for permanent residence (and who hold alien registration receipt cards - Form I-551/155), are to be reported in the appropriate racial/ethnic categories along with United States citizens.

WHITE, NON-HISPANIC. A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

1980 Census Population Distributions
by Selected Categories

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Population Category | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| COLORADO: | | | | | | | | |
| Total..... | 3.5% | 0.6% | 1.1% | 11.8% | 83.0% | 49.6% | 50.4% | 100.0% |
| 15-29 Years Old..... | 4.0% | 0.7% | 1.2% | 12.6% | 81.5% | 50.9% | 49.1% | 100.0% |
| 15 Yrs. and Older..... | 3.3% | 0.6% | 1.1% | 10.3% | 84.7% | 49.2% | 50.8% | 100.0% |
| 20 Yrs. and Older..... | 3.1% | 0.6% | 1.1% | 9.6% | 85.6% | 48.9% | 51.1% | 100.0% |
| Civilian Labor Force.... | 3.1% | 0.5% | 1.1% | 9.6% | 85.7% | 57.5% | 42.5% | 100.0% |
| 25 Yrs. and Older with 4 or More Yrs. College. | 1.7% | 0.3% | 1.3% | 2.8% | 93.9% | 58.9% | 41.1% | 100.0% |
| UNITED STATES: | | | | | | | | |
| Total..... | 11.5% | 0.6% | 1.6% | 6.5% | 79.8% | 48.6% | 51.4% | 100.0% |
| 15-29 Years Old..... | 12.8% | 0.7% | 1.6% | 7.4% | 77.5% | 50.2% | 49.8% | 100.0% |
| 15 Yrs. and Older..... | 10.6% | 0.6% | 1.5% | 5.7% | 81.6% | 47.8% | 52.2% | 100.0% |
| 20 Yrs. and Older..... | 10.2% | 0.5% | 1.6% | 5.4% | 82.3% | 47.4% | 52.6% | 100.0% |
| Civilian Labor Force.... | 10.0% | 0.5% | 1.6% | 5.8% | 82.1% | 57.4% | 42.6% | 100.0% |
| 25 Yrs. and Older with 4 or More Yrs. College. | 5.1% | 0.2% | 3.2% | 2.4% | 89.1% | 58.1% | 41.9% | 100.0% |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | |
| Adams State College. | | | | | | | | |
| Faculty..... | 0 | 0 | 1 | 3 | 66 | 54 | 16 | 70 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 3 | 19 | 21 | 1 | 22 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 3 | 10 | 7 | 6 | 13 |
| Secretarial/Cler.. | 0 | 0 | 0 | 9 | 27 | 1 | 35 | 36 |
| Technical/Paraprof | 0 | 0 | 0 | 3 | 9 | 4 | 8 | 12 |
| Skilled Craft..... | 0 | 0 | 0 | 5 | 10 | 15 | 0 | 15 |
| Service/Maint..... | 0 | 0 | 1 | 14 | 8 | 20 | 3 | 23 |
| Aims CC..... | | | | | | | | |
| Faculty..... | 0 | 0 | 1 | 10 | 97 | 66 | 42 | 108 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 2 | 21 | 18 | 5 | 23 |
| Prof. Non-Faculty. | 0 | 0 | 1 | 2 | 26 | 17 | 12 | 29 |
| Secretarial/Cler.. | 0 | 0 | 0 | 7 | 43 | 0 | 50 | 50 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 9 | 7 | 2 | 9 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Service/Maint..... | 0 | 0 | 1 | 1 | 7 | 6 | 3 | 9 |
| Arapahoe CC..... | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 0 | 73 | 44 | 29 | 73 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 0 | 21 | 17 | 4 | 21 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 1 | 11 | 5 | 7 | 12 |
| Secretarial/Cler.. | 0 | 0 | 3 | 4 | 35 | 5 | 37 | 42 |
| Technical/Paraprof | 1 | 0 | 0 | 2 | 13 | 8 | 8 | 16 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 13 | 11 | 2 | 13 |
| Service/Maint..... | 0 | 0 | 0 | 2 | 12 | 10 | 4 | 14 |
| Colo Mountain Coll.. | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 1 | 51 | 41 | 11 | 52 |
| Exe., Admin. & Mgr | 0 | 1 | 0 | 0 | 23 | 18 | 6 | 24 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 53 | 27 | 26 | 53 |
| Secretarial/Cler.. | 0 | 0 | 0 | 2 | 52 | 2 | 52 | 54 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 13 | 4 | 9 | 13 |
| Skilled Craft..... | 0 | 0 | 0 | 1 | 11 | 12 | 0 | 12 |
| Service/Maint..... | 0 | 0 | 0 | 5 | 17 | 11 | 11 | 22 |
| Co Northwestern CC.. | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 0 | 29 | 22 | 7 | 29 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 0 | 9 | 5 | 4 | 9 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 1 | 13 | 8 | 6 | 14 |
| Secretarial/Cler.. | 0 | 0 | 0 | 1 | 15 | 0 | 16 | 16 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 4 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Maint..... | 0 | 0 | 0 | 0 | 12 | 5 | 7 | 12 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Colo School of Mines | | | | | | | | |
| Faculty..... | 0 | 0 | 4 | 0 | 200 | 189 | 15 | 204 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 1 | 31 | 20 | 12 | 32 |
| Prof. Non-Faculty. | 0 | 0 | 1 | 0 | 37 | 15 | 23 | 38 |
| Secretarial/Cler.. | 1 | 0 | 0 | 2 | 64 | 3 | 64 | 67 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 25 | 16 | 9 | 25 |
| Skilled Craft..... | 0 | 0 | 0 | 2 | 41 | 41 | 2 | 43 |
| Service/Maint..... | 3 | 1 | 0 | 6 | 31 | 29 | 12 | 41 |
| Colo State Univ..... | | | | | | | | |
| Faculty..... | 2 | 2 | 22 | 12 | 1,010 | 875 | 173 | 1,048 |
| Exe., Admin. & Mgr | 3 | 1 | 3 | 11 | 172 | 138 | 52 | 190 |
| Prof. Non-Faculty. | 9 | 1 | 15 | 15 | 813 | 489 | 364 | 853 |
| Secretarial/Cler.. | 1 | 3 | 8 | 38 | 593 | 31 | 612 | 643 |
| Technical/Paraprof | 4 | 3 | 4 | 20 | 192 | 74 | 149 | 223 |
| Skilled Craft..... | 0 | 0 | 1 | 18 | 172 | 161 | 30 | 191 |
| Service/Maint..... | 5 | 5 | 0 | 98 | 301 | 213 | 196 | 409 |
| CC of Aurora..... | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| Exe., Admin. & Mgr | 1 | 0 | 1 | 1 | 3 | 4 | 2 | 6 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Secretarial/Cler.. | 0 | 0 | 0 | 0 | 5 | 0 | 5 | 5 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Maint..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CC of Denver..... | | | | | | | | |
| Faculty..... | 14 | 0 | 2 | 9 | 51 | 41 | 35 | 76 |
| Exe., Admin. & Mgr | 2 | 0 | 1 | 3 | 12 | 11 | 7 | 18 |
| Prof. Non-Faculty. | 3 | 1 | 0 | 6 | 8 | 5 | 13 | 18 |
| Secretarial/Cler.. | 3 | 1 | 0 | 4 | 23 | 2 | 29 | 31 |
| Technical/Paraprof | 2 | 0 | 0 | 1 | 1 | 0 | 4 | 4 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Service/Maint..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fort Lewis College.. | | | | | | | | |
| Faculty..... | 0 | 1 | 2 | 5 | 143 | 114 | 37 | 151 |
| Exe., Admin. & Mgr | 1 | 1 | 0 | 2 | 34 | 30 | 8 | 38 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 13 | 10 | 3 | 13 |
| Secretarial/Cler.. | 0 | 0 | 1 | 1 | 52 | 3 | 51 | 54 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 13 | 6 | 7 | 13 |
| Skilled Craft..... | 0 | 0 | 0 | 1 | 17 | 18 | 0 | 18 |
| Service/Maint..... | 0 | 1 | 0 | 17 | 14 | 24 | 8 | 32 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | An.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Front Range CC.....** | | | | | | | | |
| Faculty..... | 5 | 1 | 2 | 8 | 83 | 60 | 39 | 99 |
| Exe., Admin. & Mgr | 2 | 2 | 0 | 1 | 16 | 18 | 3 | 21 |
| Prof. Non-Faculty. | 2 | 0 | 0 | 2 | 12 | 4 | 12 | 16 |
| Secretarial/Cler.. | 0 | 0 | 0 | 6 | 35 | 3 | 38 | 41 |
| Technical/Paraprof | 0 | 0 | 0 | 1 | 11 | 4 | 8 | 12 |
| Skilled Craft..... | 0 | 0 | 0 | 1 | 3 | 4 | 0 | 4 |
| Service/Maint..... | 0 | 1 | 0 | 6 | 4 | 10 | 1 | 11 |
| **Lamar CC.....** | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 1 | 24 | 17 | 8 | 25 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 1 | 4 | 5 | 0 | 5 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 7 | 3 | 4 | 7 |
| Secretarial/Cler.. | 0 | 0 | 0 | 1 | 8 | 0 | 9 | 9 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Maint..... | 0 | 0 | 0 | 3 | 26 | 14 | 15 | 29 |
| **Mesa College.....** | | | | | | | | |
| Faculty..... | 2 | 0 | 1 | 3 | 120 | 93 | 33 | 126 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 2 | 40 | 28 | 14 | 42 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| Secretarial/Cler.. | 0 | 1 | 0 | 1 | 35 | 0 | 37 | 37 |
| Technical/Paraprof | 0 | 0 | 1 | 1 | 14 | 12 | 4 | 16 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 10 |
| Service/Maint..... | 1 | 1 | 1 | 5 | 84 | 37 | 55 | 92 |
| **Metro State College.** | | | | | | | | |
| Faculty..... | 17 | 1 | 5 | 12 | 294 | 255 | 74 | 329 |
| Exe., Admin. & Mgr | 4 | 0 | 1 | 7 | 43 | 33 | 22 | 55 |
| Prof. Non-Faculty. | 8 | 0 | 3 | 13 | 73 | 27 | 70 | 97 |
| Secretarial/Cler.. | 7 | 1 | 2 | 26 | 59 | 11 | 84 | 95 |
| Technical/Paraprof | 3 | 0 | 0 | 1 | 16 | 8 | 12 | 20 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Service/Maint..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race Unknown: Male = 1(Faculty), Female = 1(Exe., Adm. & Mgr.) | | | | | | | | |
| **Morgan CC.....** | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 0 | 17 | 10 | 7 | 17 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 1 | 7 | 3 | 5 | 8 |
| Secretarial/Cler.. | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 3 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Maint..... | 0 | 0 | 0 | 1 | 2 | 1 | 2 | 3 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Northeastern JC..... | | | | | | | | |
| Faculty..... | 0 | 0 | 1 | 0 | 62 | 50 | 13 | 63 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 0 | 17 | 15 | 2 | 17 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 12 | 4 | 8 | 12 |
| Secretarial/Cler.. | 0 | 0 | 0 | 0 | 38 | 0 | 38 | 38 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 14 | 3 | 11 | 14 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 5 |
| Service/Maint..... | 0 | 0 | 0 | 2 | 18 | 9 | 11 | 20 |
| Otero JC..... | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 1 | 33 | 25 | 9 | 34 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 0 | 14 | 13 | 1 | 14 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 2 | 3 | 1 | 4 | 5 |
| Secretarial/Cler.. | 0 | 0 | 0 | 3 | 12 | 0 | 15 | 15 |
| Technical/Paraprof | 0 | 0 | 0 | 17 | 13 | 1 | 29 | 30 |
| Skilled Craft..... | 0 | 0 | 0 | 3 | 1 | 4 | 0 | 4 |
| Service/Maint..... | 0 | 0 | 0 | 16 | 4 | 14 | 6 | 20 |
| Pikes Peak CC..... | | | | | | | | |
| Faculty..... | 1 | 1 | 4 | 5 | 125 | 89 | 47 | 136 |
| Exe., Admin. & Mgr | 0 | 0 | 2 | 1 | 27 | 24 | 6 | 30 |
| Prof. Non-Faculty. | 4 | 0 | 0 | 5 | 34 | 24 | 19 | 43 |
| Secretarial/Cler.. | 5 | 1 | 0 | 2 | 50 | 7 | 51 | 58 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 23 | 10 | 13 | 23 |
| Skilled Craft..... | 1 | 0 | 0 | 0 | 9 | 9 | 1 | 10 |
| Service/Maint..... | 6 | 0 | 1 | 2 | 8 | 11 | 6 | 17 |
| Pueblo CC..... | | | | | | | | |
| Faculty..... | 0 | 0 | 0 | 6 | 61 | 35 | 32 | 67 |
| Exe., Admin. & Mgr | 1 | 1 | 0 | 2 | 13 | 13 | 4 | 17 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Secretarial/Cler.. | 0 | 0 | 0 | 6 | 25 | 1 | 30 | 31 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 4 | 1 | 3 | 4 |
| Skilled Craft..... | 0 | 0 | 0 | 2 | 2 | 4 | 0 | 4 |
| Service/Maint..... | 2 | 0 | 0 | 6 | 3 | 7 | 4 | 11 |
| Red Rocks CC..... | | | | | | | | |
| Faculty..... | 2 | 0 | 1 | 2 | 80 | 63 | 22 | 85 |
| Exe., Admin. & Mgr | 1 | 0 | 0 | 0 | 11 | 9 | 3 | 12 |
| Prof. Non-Faculty. | 1 | 0 | 0 | 1 | 8 | 4 | 6 | 10 |
| Secretarial/Cler.. | 1 | 0 | 0 | 2 | 29 | 0 | 32 | 32 |
| Technical/Paraprof | 1 | 0 | 0 | 0 | 7 | 1 | 7 | 8 |
| Skilled Craft..... | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 3 |
| Service/Maint..... | 4 | 0 | 1 | 5 | 4 | 13 | 1 | 14 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Trinidad State JC... | | | | | | | | |
| Faculty..... | 0 | 0 | 1 | 4 | 35 | 31 | 9 | 40 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 4 | 11 | 9 | 6 | 15 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 1 | 3 | 3 | 1 | 4 |
| Secretarial/Cler.. | 0 | 0 | 0 | 6 | 9 | 0 | 15 | 15 |
| Technical/Paraprof | 0 | 0 | 0 | 6 | 2 | 3 | 5 | 8 |
| Skilled Craft..... | 0 | 0 | 0 | 1 | 3 | 4 | 0 | 4 |
| Service/Maint..... | 0 | 0 | 0 | 4 | 7 | 10 | 1 | 11 |
| UC - Boulder..... | | | | | | | | |
| Faculty..... | 8 | 2 | 31 | 19 | 836 | 735 | 161 | 896 |
| Exe., Admin. & Mgr | 2 | 4 | 2 | 4 | 78 | 63 | 27 | 90 |
| Prof. Non-Faculty. | 16 | 10 | 3 | 21 | 504 | 233 | 321 | 554 |
| Secretarial/Cler.. | 6 | 4 | 3 | 25 | 467 | 55 | 450 | 505 |
| Technical/Paraprof | 4 | 1 | 6 | 6 | 175 | 71 | 121 | 192 |
| Skilled Craft..... | 2 | 1 | 0 | 9 | 161 | 171 | 2 | 173 |
| Service/Maint..... | 4 | 3 | 83 | 118 | 249 | 278 | 179 | 457 |
| UC - Colo Springs... | | | | | | | | |
| Faculty..... | 2 | 0 | 5 | 6 | 127 | 104 | 36 | 140 |
| Exe., Admin. & Mgr | 0 | 1 | 0 | 2 | 20 | 14 | 9 | 23 |
| Prof. Non-Faculty. | 0 | 0 | 2 | 5 | 39 | 21 | 25 | 46 |
| Secretarial/Cler.. | 0 | 0 | 0 | 1 | 35 | 3 | 33 | 36 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 15 | 5 | 10 | 15 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 5 |
| Service/Maint..... | 5 | 0 | 1 | 2 | 12 | 16 | 4 | 20 |
| UC - Denver..... | | | | | | | | |
| Faculty..... | 2 | 1 | 14 | 6 | 278 | 225 | 76 | 301 |
| Exe., Admin. & Mgr | 2 | 0 | 0 | 3 | 37 | 28 | 14 | 42 |
| Prof. Non-Faculty. | 6 | 0 | 4 | 5 | 73 | 34 | 54 | 88 |
| Secretarial/Cler.. | 10 | 5 | 3 | 22 | 97 | 20 | 117 | 137 |
| Technical/Paraprof | 2 | 1 | 0 | 3 | 12 | 11 | 7 | 18 |
| Skilled Craft..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Maint..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UC - Health Sci Ctr. | | | | | | | | |
| Faculty..... | 12 | 0 | 21 | 11 | 584 | 453 | 175 | 628 |
| Exe., Admin. & Mgr | 1 | 0 | 0 | 1 | 100 | 67 | 35 | 102 |
| Prof. Non-Faculty. | 46 | 9 | 31 | 37 | 1,129 | 224 | 1,028 | 1,252 |
| Secretarial/Cler.. | 125 | 6 | 20 | 67 | 408 | 59 | 567 | 626 |
| Technical/Paraprof | 79 | 3 | 13 | 40 | 284 | 132 | 287 | 419 |
| Skilled Craft..... | 6 | 0 | 1 | 18 | 55 | 80 | 0 | 80 |
| Service/Maint..... | 120 | 4 | 16 | 83 | 78 | 175 | 126 | 301 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Univ Northern Colo.. | | | | | | | | |
| Faculty..... | 3 | 0 | 6 | 11 | 331 | 267 | 84 | 351 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 1 | 18 | 15 | 4 | 19 |
| Prof. Non-Faculty. | 5 | 0 | 1 | 4 | 61 | 34 | 37 | 71 |
| Secretarial/Cler.. | 2 | 0 | 3 | 15 | 158 | 12 | 166 | 178 |
| Technical/Paraprof | 0 | 1 | 1 | 1 | 96 | 49 | 50 | 99 |
| Skilled Craft..... | 0 | 0 | 0 | 4 | 35 | 38 | 1 | 39 |
| Service/Maint..... | 0 | 0 | 1 | 25 | 60 | 47 | 39 | 86 |
| Univ Southern Colo.. | | | | | | | | |
| Faculty..... | 0 | 2 | 7 | 8 | 169 | 151 | 35 | 186 |
| Exe., Admin. & Mgr | 2 | 0 | 0 | 9 | 31 | 32 | 10 | 42 |
| Prof. Non-Faculty. | 1 | 0 | 1 | 6 | 43 | 23 | 28 | 51 |
| Secretarial/Cler.. | 1 | 1 | 1 | 29 | 58 | 7 | 83 | 90 |
| Technical/Paraprof | 0 | 0 | 1 | 7 | 22 | 21 | 9 | 30 |
| Skilled Craft..... | 0 | 0 | 0 | 3 | 13 | 15 | 1 | 16 |
| Service/Maint..... | 0 | 0 | 0 | 26 | 13 | 24 | 15 | 39 |
| Western State Coll.. | | | | | | | | |
| Faculty..... | 0 | 7 | 1 | 1 | 84 | 83 | 10 | 93 |
| Exe., Admin. & Mgr | 0 | 1 | 0 | 1 | 26 | 23 | 5 | 28 |
| Prof. Non-Faculty. | 0 | 0 | 0 | 0 | 6 | 5 | 1 | 6 |
| Secretarial/Cler.. | 0 | 0 | 0 | 1 | 34 | 4 | 31 | 35 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 6 | 1 | 5 | 6 |
| Skilled Craft..... | 0 | 1 | 0 | 2 | 14 | 17 | 0 | 17 |
| Service/Maint..... | 0 | 1 | 0 | 0 | 18 | 17 | 2 | 19 |
| SUMMARY BY INSTITUTIONAL TYPE: | | | | | | | | |
| University/Special.. | | | | | | | | |
| Faculty..... | 25 | 4 | 84 | 53 | 2,961 | 2,519 | 608 | 3,127 |
| Exe., Admin. & Mgr | 6 | 5 | 5 | 18 | 399 | 303 | 130 | 433 |
| Prof. Non-Faculty. | 76 | 20 | 51 | 77 | 2,544 | 995 | 1,773 | 2,768 |
| Secretarial/Cler.. | 135 | 13 | 34 | 147 | 1,690 | 160 | 1,859 | 2,019 |
| Technical/Paraprof | 87 | 8 | 24 | 67 | 772 | 342 | 616 | 958 |
| Skilled Craft..... | 8 | 1 | 2 | 51 | 464 | 491 | 35 | 526 |
| Service/Maint..... | 132 | 13 | 100 | 330 | 719 | 742 | 552 | 1,294 |
| Comprehensive..... | | | | | | | | |
| Faculty..... | 4 | 8 | 21 | 16 | 555 | 466 | 138 | 604 |
| Exe., Admin. & Mgr | 2 | 2 | 0 | 9 | 102 | 86 | 29 | 115 |
| Prof. Non-Faculty. | 6 | 0 | 6 | 13 | 128 | 67 | 86 | 153 |
| Secretarial/Cler.. | 10 | 5 | 3 | 33 | 193 | 28 | 216 | 244 |
| Technical/Paraprof | 2 | 1 | 0 | 6 | 42 | 21 | 30 | 51 |
| Skilled Craft..... | 0 | 1 | 0 | 7 | 29 | 37 | 0 | 37 |
| Service/Maint..... | 5 | 1 | 2 | 16 | 38 | 53 | 9 | 62 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | |
| Faculty..... | 19 | 4 | 15 | 28 | 726 | 613 | 179 | 792 |
| Exe., Admin. & Mgr | 7 | 1 | 1 | 20 | 148 | 123 | 54 | 177 |
| Prof. Non-Faculty. | 9 | 0 | 4 | 19 | 131 | 60 | 103 | 163 |
| Secretarial/Cler.. | 8 | 3 | 4 | 57 | 204 | 21 | 255 | 276 |
| Technical/Paraprof | 3 | 0 | 2 | 9 | 65 | 47 | 32 | 79 |
| Skilled Craft..... | 0 | 0 | 0 | 4 | 43 | 44 | 3 | 47 |
| Service/Maint..... | 1 | 2 | 1 | 48 | 111 | 85 | 78 | 163 |
| Two-Year..... | | | | | | | | |
| Faculty..... | 22 | 2 | 12 | 47 | 826 | 597 | 312 | 909 |
| Exe., Admin. & Mgr | 7 | 4 | 4 | 15 | 207 | 182 | 55 | 237 |
| Prof. Non-Faculty. | 10 | 1 | 1 | 22 | 197 | 108 | 123 | 231 |
| Secretarial/Cler.. | 9 | 2 | 3 | 44 | 382 | 20 | 420 | 440 |
| Technical/Paraprof | 4 | 0 | 0 | 27 | 117 | 46 | 102 | 148 |
| Skilled Craft..... | 1 | 0 | 0 | 9 | 51 | 58 | 3 | 61 |
| Service/Maint..... | 12 | 1 | 3 | 53 | 124 | 121 | 72 | 193 |
| SUMMARY BY BOARD: | | | | | | | | |
| Colo School of Mines | | | | | | | | |
| Faculty..... | 0 | 0 | 4 | 0 | 200 | 189 | 15 | 204 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 1 | 31 | 20 | 12 | 32 |
| Prof. Non-Faculty. | 0 | 0 | 1 | 0 | 37 | 15 | 23 | 38 |
| Secretarial/Cler.. | 1 | 0 | 0 | 2 | 64 | 3 | 64 | 67 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 25 | 16 | 9 | 25 |
| Skilled Craft..... | 0 | 0 | 0 | 2 | 41 | 41 | 2 | 43 |
| Service/Maint..... | 3 | 1 | 0 | 6 | 31 | 29 | 12 | 41 |
| Consortium St Coll.. | | | | | | | | |
| Faculty..... | 19 | 8 | 8 | 19 | 564 | 485 | 133 | 618 |
| Exe., Admin. & Mgr | 4 | 1 | 1 | 13 | 128 | 105 | 42 | 147 |
| Prof. Non-Faculty. | 8 | 0 | 3 | 16 | 91 | 39 | 79 | 118 |
| Secretarial/Cler.. | 7 | 2 | 2 | 37 | 155 | 16 | 187 | 203 |
| Technical/Paraprof | 3 | 0 | 1 | 5 | 45 | 25 | 29 | 54 |
| Skilled Craft..... | 0 | 1 | 0 | 7 | 37 | 43 | 2 | 45 |
| Service/Maint..... | 1 | 2 | 2 | 19 | 110 | 74 | 60 | 134 |
| District Colleges... | | | | | | | | |
| Faculty..... | 0 | 0 | 2 | 11 | 239 | 179 | 73 | 252 |
| Exe., Admin. & Mgr | 0 | 1 | 0 | 2 | 70 | 56 | 17 | 73 |
| Prof. Non-Faculty. | 0 | 0 | 1 | 3 | 104 | 56 | 52 | 108 |
| Secretarial/Cler.. | 0 | 0 | 0 | 10 | 148 | 2 | 156 | 158 |
| Technical/Paraprof | 0 | 0 | 0 | 0 | 40 | 18 | 22 | 40 |
| Skilled Craft..... | 0 | 0 | 0 | 1 | 17 | 18 | 0 | 18 |
| Service/Maint..... | 0 | 0 | 1 | 8 | 54 | 31 | 32 | 63 |

FULL-TIME EMPLOYEES FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Occupation | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Regents.....** | | | | | | | | |
| Faculty..... | 24 | 3 | 71 | 42 | 1,825 | 1,517 | 448 | 1,965 |
| Exe., Admin. & Mgr | 5 | 5 | 2 | 10 | 235 | 172 | 85 | 257 |
| Prof. Non-Faculty. | 68 | 19 | 40 | 68 | 1,745 | 512 | 1,428 | 1,940 |
| Secretarial/Cler.. | 141 | 15 | 26 | 115 | 1,007 | 137 | 1,167 | 1,304 |
| Technical/Paraprof | 85 | 5 | 19 | 49 | 486 | 219 | 425 | 644 |
| Skilled Craft..... | 8 | 1 | 1 | 27 | 221 | 256 | 2 | 258 |
| Service/Maint..... | 129 | 7 | 100 | 203 | 339 | 469 | 309 | 778 |
| **State Board Agric...** | | | | | | | | |
| Faculty..... | 2 | 5 | 31 | 25 | 1,322 | 1,140 | 245 | 1,385 |
| Exe., Admin. & Mgr | 6 | 2 | 3 | 22 | 237 | 200 | 70 | 270 |
| Prof. Non-Faculty. | 10 | 1 | 16 | 21 | 869 | 522 | 395 | 917 |
| Secretarial/Cler.. | 2 | 4 | 10 | 68 | 703 | 41 | 746 | 787 |
| Technical/Paraprof | 4 | 3 | 5 | 27 | 227 | 101 | 165 | 266 |
| Skilled Craft..... | 0 | 0 | 1 | 22 | 202 | 194 | 31 | 225 |
| Service/Maint..... | 5 | 6 | 0 | 141 | 328 | 261 | 219 | 480 |
| **SBCCOE.....** | | | | | | | | |
| Faculty..... | 22 | 2 | 10 | 36 | 587 | 418 | 239 | 657 |
| Exe., Admin. & Mgr | 7 | 3 | 4 | 13 | 137 | 126 | 38 | 164 |
| Prof. Non-Faculty. | 10 | 1 | 0 | 19 | 93 | 52 | 71 | 123 |
| Secretarial/Cler.. | 9 | 2 | 3 | 34 | 234 | 18 | 264 | 282 |
| Technical/Paraprof | 4 | 0 | 0 | 27 | 77 | 28 | 80 | 108 |
| Skilled Craft..... | 1 | 0 | 0 | 8 | 34 | 40 | 3 | 43 |
| Service/Maint..... | 12 | 1 | 2 | 45 | 70 | 90 | 40 | 130 |
| **Univ Northern Colo..** | | | | | | | | |
| Faculty..... | 3 | 0 | 6 | 11 | 331 | 267 | 84 | 351 |
| Exe., Admin. & Mgr | 0 | 0 | 0 | 1 | 18 | 15 | 4 | 19 |
| Prof. Non-Faculty. | 5 | 0 | 1 | 4 | 61 | 34 | 37 | 71 |
| Secretarial/Cler.. | 2 | 0 | 3 | 15 | 158 | 12 | 166 | 178 |
| Technical/Paraprof | 0 | 1 | 1 | 1 | 96 | 49 | 50 | 99 |
| Skilled Craft..... | 0 | 0 | 0 | 4 | 35 | 38 | 1 | 39 |
| Service/Maint..... | 0 | 0 | 1 | 25 | 60 | 47 | 39 | 86 |
| **STATE TOTAL:** | | | | | | | | |
| Faculty..... | 70 | 18 | 132 | 144 | 5,068 | 4,195 | 1,237 | 5,432 |
| Exe., Admin. & Mgr | 22 | 12 | 10 | 62 | 856 | 694 | 268 | 962 |
| Prof. Non-Faculty. | 101 | 21 | 62 | 131 | 3,000 | 1,230 | 2,085 | 3,315 |
| Secretarial/Cler.. | 162 | 23 | 44 | 281 | 2,469 | 229 | 2,750 | 2,979 |
| Technical/Paraprof | 96 | 9 | 26 | 109 | 996 | 456 | 780 | 1,236 |
| Skilled Craft..... | 9 | 2 | 2 | 71 | 587 | 630 | 41 | 671 |
| Service/Maint..... | 150 | 17 | 106 | 447 | 992 | 1,001 | 711 | 1,712 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | |
| Adams State College. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 1 | 23 | 12 | 11 | 23 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 23 | 20 | 4 | 24 |
| $30,000 and Above. | 0 | 0 | 1 | 2 | 19 | 21 | 1 | 22 |
| Aims CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 17 | 9 | 8 | 17 |
| $19,000 - $24,999. | 0 | 0 | 1 | 6 | 33 | 25 | 15 | 40 |
| $25,000 - $29,999. | 0 | 0 | 0 | 2 | 20 | 12 | 10 | 22 |
| $30,000 and Above. | 0 | 0 | 0 | 1 | 22 | 17 | 6 | 23 |
| Arapahoe CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 6 | 4 | 2 | 6 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 26 | 12 | 14 | 26 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 29 | 16 | 13 | 29 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 11 | 11 | 0 | 11 |
| Colo Mountain Coll.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| $19,000 - $24,999. | 0 | 0 | 0 | 1 | 14 | 11 | 4 | 15 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 13 | 9 | 4 | 13 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Co Northwestern CC.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $25,000 - $29,999. | 0 | 0 | 0 | 1 | 13 | 10 | 4 | 14 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 8 | 5 | 3 | 8 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Colo School of Mines | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 34 | 28 | 6 | 34 |
| $25,000 - $29,999. | 0 | 0 | 1 | 0 | 47 | 40 | 8 | 48 |
| $30,000 and Above. | 0 | 0 | 3 | 0 | 118 | 120 | 1 | 121 |
| Colo State Univ..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 9 | 0 | 9 | 9 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 17 | 4 | 14 | 18 |
| $19,000 - $24,999. | 0 | 0 | 2 | 1 | 88 | 61 | 30 | 91 |
| $25,000 - $29,999. | 0 | 0 | 5 | 3 | 148 | 109 | 47 | 156 |
| $30,000 and Above. | 2 | 1 | 9 | 7 | 466 | 454 | 31 | 485 |
| CC of Aurora..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CC of Denver..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| $16,000 - $18,999. | 1 | 0 | 0 | 0 | 2 | 1 | 2 | 3 |
| $19,000 - $24,999. | 5 | 0 | 1 | 4 | 24 | 18 | 16 | 34 |
| $25,000 - $29,999. | 7 | 0 | 1 | 5 | 25 | 22 | 16 | 38 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fort Lewis College.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $19,000 - $24,999. | 0 | 1 | 0 | 3 | 41 | 29 | 16 | 45 |
| $25,000 - $29,999. | 0 | 0 | 1 | 1 | 49 | 39 | 12 | 51 |
| $30,000 and Above. | 0 | 0 | 1 | 1 | 48 | 45 | 5 | 50 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Front Range CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 5 | 1 | 4 | 5 |
| $19,000 - $24,999. | 3 | 1 | 0 | 5 | 25 | 17 | 17 | 34 |
| $25,000 - $29,999. | 1 | 0 | 2 | 3 | 49 | 37 | 18 | 55 |
| $30,000 and Above. | 1 | 0 | 0 | 0 | 4 | 5 | 0 | 5 |
| Lamar CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 4 | 1 | 3 | 4 |
| $16,000 - $18,999. | 0 | 0 | 0 | 1 | 10 | 8 | 3 | 11 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 7 | 5 | 2 | 7 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mesa College..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 1 | 0 | 0 | 0 | 4 | 2 | 3 | 5 |
| $19,000 - $24,999. | 1 | 0 | 1 | 0 | 46 | 30 | 18 | 48 |
| $25,000 - $29,999. | 0 | 0 | 0 | 2 | 36 | 31 | 7 | 38 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 28 | 26 | 2 | 28 |
| Metro State College. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 5 | 2 | 3 | 5 |
| $19,000 - $24,999. | 4 | 0 | 0 | 2 | 50 | 41 | 15 | 56 |
| $25,000 - $29,999. | 8 | 0 | 0 | 6 | 94 | 79 | 29 | 108 |
| $30,000 and Above. | 5 | 1 | 5 | 4 | 135 | 128 | 22 | 150 |
| | Race Unknown: Male = 1 ($30,00+) | | | | | | | |
| Morgan CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 15 | 8 | 7 | 15 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Northeastern JC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 1 | 0 | 22 | 17 | 6 | 23 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 31 | 28 | 3 | 31 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 6 | 3 | 3 | 6 |
| Otero JC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 1 | 17 | 14 | 4 | 18 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 10 | 8 | 2 | 10 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pikes Peak CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 6 | 3 | 3 | 6 |
| $19,000 - $24,999. | 0 | 1 | 2 | 2 | 56 | 35 | 26 | 61 |
| $25,000 - $29,999. | 1 | 0 | 1 | 3 | 56 | 43 | 18 | 61 |
| $30,000 and Above. | 0 | 0 | 1 | 0 | 6 | 7 | 0 | 7 |
| Pueblo CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| $19,000 - $24,999. | 0 | 0 | 0 | 2 | 31 | 20 | 13 | 33 |
| $25,000 - $29,999. | 0 | 0 | 0 | 4 | 9 | 8 | 5 | 13 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Red Rocks CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 3 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| $19,000 - $24,999. | 1 | 0 | 0 | 1 | 27 | 23 | 6 | 29 |
| $25,000 - $29,999. | 1 | 0 | 1 | 1 | 43 | 34 | 12 | 46 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 3 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Trinidad State JC... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 1 | 9 | 7 | 3 | 10 |
| $19,000 - $24,999. | 0 | 0 | 1 | 2 | 13 | 11 | 5 | 16 |
| $25,000 - $29,999. | 0 | 0 | 0 | 1 | 9 | 9 | 1 | 10 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| UC - Boulder..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 2 | 0 | 4 | 3 | 3 | 6 |
| $19,000 - $24,999. | 1 | 1 | 4 | 4 | 65 | 43 | 32 | 75 |
| $25,000 - $29,999. | 3 | 0 | 4 | 5 | 135 | 106 | 41 | 147 |
| $30,000 and Above. | 3 | 0 | 20 | 9 | 595 | 570 | 57 | 627 |
| UC - Colo Springs... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $19,000 - $24,999. | 1 | 0 | 2 | 4 | 17 | 15 | 9 | 24 |
| $25,000 - $29,999. | 1 | 0 | 1 | 0 | 32 | 20 | 14 | 34 |
| $30,000 and Above. | 0 | 0 | 2 | 2 | 77 | 69 | 12 | 81 |
| UC - Denver..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 11 | 6 | 6 | 12 |
| $19,000 - $24,999. | 0 | 1 | 1 | 3 | 47 | 36 | 16 | 52 |
| $25,000 - $29,999. | 1 | 0 | 4 | 1 | 67 | 42 | 31 | 73 |
| $30,000 and Above. | 1 | 0 | 8 | 2 | 152 | 140 | 23 | 163 |
| UC - Health Sci Ctr. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 13 | 0 | 13 | 13 |
| $25,000 - $29,999. | 2 | 0 | 0 | 0 | 9 | 0 | 11 | 11 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 10 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Univ Northern Colo..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 1 | 0 | 1 | 1 | 29 | 17 | 15 | 32 |
| $25,000 - $29,999. | 0 | 0 | 2 | 5 | 73 | 51 | 29 | 80 |
| $30,000 and Above. | 2 | 0 | 3 | 5 | 211 | 185 | 36 | 221 |
| **Univ Southern Colo..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| $19,000 - $24,999. | 0 | 1 | 0 | 4 | 26 | 14 | 17 | 31 |
| $25,000 - $29,999. | 0 | 0 | 0 | 4 | 52 | 45 | 11 | 56 |
| $30,000 and Above. | 0 | 1 | 7 | 0 | 89 | 92 | 5 | 97 |
| **Western State Coll..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| $13,000 - $15,999. | 0 | 1 | 0 | 0 | 2 | 3 | 0 | 3 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 18 | 16 | 2 | 18 |
| $25,000 - $29,999. | 0 | 2 | 0 | 1 | 20 | 20 | 3 | 23 |
| $30,000 and Above. | 0 | 4 | 1 | 0 | 38 | 40 | 3 | 43 |
| **SUMMARY BY INSTITUTIONAL TYPE:** | | | | | | | | |
| **University/Special..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 10 |
| $16,000 - $18,999. | 0 | 0 | 3 | 0 | 22 | 8 | 17 | 25 |
| $19,000 - $24,999. | 2 | 1 | 7 | 6 | 229 | 149 | 96 | 245 |
| $25,000 - $29,999. | 5 | 0 | 12 | 13 | 412 | 306 | 136 | 442 |
| $30,000 and Above. | 7 | 1 | 35 | 21 | 1,400 | 1,329 | 135 | 1,464 |
| **Comprehensive.....** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| $13,000 - $15,999. | 0 | 1 | 0 | 0 | 3 | 4 | 0 | 4 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 14 | 8 | 7 | 15 |
| $19,000 - $24,999. | 1 | 1 | 3 | 8 | 105 | 79 | 39 | 118 |
| $25,000 - $29,999. | 2 | 2 | 5 | 2 | 142 | 102 | 51 | 153 |
| $30,000 and Above. | 1 | 4 | 12 | 6 | 286 | 270 | 39 | 309 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 1 | 0 | 0 | 0 | 12 | 4 | 9 | 13 |
| $19,000 - $24,999. | 5 | 2 | 1 | 9 | 163 | 114 | 66 | 180 |
| $25,000 - $29,999. | 8 | 0 | 1 | 13 | 231 | 194 | 59 | 253 |
| $30,000 and Above. | 5 | 2 | 13 | 5 | 300 | 291 | 34 | 325 |
| Two-Year..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $13,000 - $15,999. | 1 | 0 | 0 | 0 | 12 | 4 | 9 | 13 |
| $16,000 - $18,999. | 1 | 0 | 0 | 2 | 67 | 40 | 30 | 70 |
| $19,000 - $24,999. | 9 | 2 | 6 | 24 | 315 | 219 | 137 | 356 |
| $25,000 - $29,999. | 10 | 0 | 5 | 20 | 311 | 240 | 106 | 346 |
| $30,000 and Above. | 1 | 0 | 1 | 1 | 64 | 55 | 12 | 67 |
| SUMMARY BY BOARD: | | | | | | | | |
| Colo School of Mines | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 34 | 28 | 6 | 34 |
| $25,000 - $29,999. | 0 | 0 | 1 | 0 | 47 | 40 | 8 | 48 |
| $30,000 and Above. | 0 | 0 | 3 | 0 | 118 | 120 | 1 | 121 |
| Consortium St Coll.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| $13,000 - $15,999. | 0 | 1 | 0 | 0 | 2 | 3 | 0 | 3 |
| $16,000 - $18,999. | 1 | 0 | 0 | 0 | 11 | 6 | 6 | 12 |
| $19,000 - $24,999. | 5 | 0 | 1 | 3 | 137 | 99 | 47 | 146 |
| $25,000 - $29,999. | 8 | 2 | 0 | 9 | 173 | 150 | 42 | 192 |
| $30,000 and Above. | 5 | 5 | 7 | 6 | 220 | 215 | 28 | 243 |
| District Colleges... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 23 | 13 | 10 | 23 |
| $19,000 - $24,999. | 0 | 0 | 2 | 7 | 70 | 54 | 25 | 79 |
| $25,000 - $29,999. | 0 | 0 | 0 | 3 | 77 | 59 | 21 | 80 |
| $30,000 and Above. | 0 | 0 | 0 | 1 | 38 | 27 | 12 | 39 |

FULL-TIME FACULTY ON 9-10 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Regents.....** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $16,000 - $18,999. | 0 | 0 | 3 | 0 | 16 | 9 | 10 | 19 |
| $19,000 - $24,999. | 2 | 2 | 7 | 11 | 142 | 94 | 70 | 164 |
| $25,000 - $29,999. | 7 | 0 | 9 | 6 | 243 | 168 | 97 | 265 |
| $30,000 and Above. | 4 | 0 | 30 | 13 | 834 | 779 | 102 | 881 |
| **State Board Agric...** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 10 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 20 | 4 | 17 | 21 |
| $19,000 - $24,999. | 0 | 2 | 2 | 8 | 155 | 104 | 63 | 167 |
| $25,000 - $29,999. | 0 | 0 | 6 | 8 | 249 | 193 | 70 | 263 |
| $30,000 and Above. | 2 | 2 | 17 | 8 | 603 | 591 | 41 | 632 |
| **SBCCOE.....** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 1 | 0 | 0 | 0 | 11 | 4 | 8 | 12 |
| $16,000 - $18,999. | 1 | 0 | 0 | 2 | 44 | 27 | 20 | 47 |
| $19,000 - $24,999. | 9 | 2 | 4 | 17 | 245 | 165 | 112 | 277 |
| $25,000 - $29,999. | 10 | 0 | 5 | 17 | 234 | 181 | 85 | 266 |
| $30,000 and Above. | 1 | 0 | 1 | 0 | 26 | 28 | 0 | 28 |
| **Univ Northern Colo..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 1 | 0 | 1 | 1 | 29 | 17 | 15 | 32 |
| $25,000 - $29,999. | 0 | 0 | 2 | 5 | 73 | 51 | 29 | 80 |
| $30,000 and Above. | 2 | 0 | 3 | 5 | 211 | 185 | 36 | 221 |
| **STATE TOTAL:** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| $13,000 - $15,999. | 1 | 1 | 0 | 0 | 26 | 8 | 20 | 28 |
| $16,000 - $18,999. | 2 | 0 | 4 | 2 | 115 | 60 | 63 | 123 |
| $19,000 - $24,999. | 17 | 6 | 17 | 47 | 812 | 561 | 338 | 899 |
| $25,000 - $29,999. | 25 | 2 | 23 | 48 | 1,096 | 842 | 352 | 1,194 |
| $30,000 and Above. | 14 | 7 | 61 | 33 | 2,050 | 1,945 | 220 | 2,165 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | |
| Adams State College. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aims CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| $25,000 - $29,999. | 0 | 0 | 0 | 1 | 2 | 1 | 2 | 3 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Arapahoe CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Colo Mountain Coll.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 3 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 11 | 11 | 0 | 11 |
| Co Northwestern CC.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 7 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Colo School of Mines | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Colo State Univ..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $10,000 - $12,999. | 0 | 0 | 1 | 0 | 2 | 2 | 1 | 3 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 2 | 2 | 1 | 3 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 8 | 0 | 8 | 8 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 28 | 15 | 13 | 28 |
| $30,000 and Above. | 0 | 1 | 5 | 1 | 239 | 228 | 18 | 246 |
| CC of Aurora..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CC of Denver..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fort Lewis College.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Front Range CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lamar CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mesa College..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Metro State College. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Morgan CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | An.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Northeastern JC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Otero JC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Pikes Peak CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pueblo CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 10 | 2 | 8 | 10 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 |
| Red Rocks CC..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Trinidad State JC... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UC - Boulder..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 1 | 0 | 1 | 1 | 13 | 1 | 15 | 16 |
| $25,000 - $29,999. | 0 | 1 | 0 | 0 | 10 | 4 | 7 | 11 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 9 | 5 | 4 | 9 |
| UC - Colo Springs... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UC - Denver..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UC - Health Sci Ctr. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 2 | 0 | 3 | 4 | 1 | 5 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 9 | 5 | 5 | 10 |
| $19,000 - $24,999. | 0 | 0 | 1 | 2 | 24 | 16 | 11 | 27 |
| $25,000 - $29,999. | 1 | 0 | 2 | 2 | 36 | 5 | 36 | 41 |
| $30,000 and Above. | 9 | 0 | 15 | 7 | 480 | 423 | 88 | 511 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Univ Northern Colo..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 14 | 12 | 2 | 14 |
| **Univ Southern Colo..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Western State Coll..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **SUMMARY BY INSTITUTIONAL TYPE:** | | | | | | | | |
| **University/Special..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $10,000 - $12,999. | 0 | 0 | 1 | 0 | 2 | 2 | 1 | 3 |
| $13,000 - $15,999. | 0 | 0 | 2 | 0 | 4 | 4 | 2 | 6 |
| $16,000 - $18,999. | 0 | 0 | 2 | 0 | 12 | 8 | 6 | 14 |
| $19,000 - $24,999. | 1 | 0 | 2 | 3 | 45 | 17 | 34 | 51 |
| $25,000 - $29,999. | 1 | 1 | 2 | 2 | 74 | 24 | 56 | 80 |
| $30,000 and Above. | 9 | 1 | 20 | 8 | 742 | 668 | 112 | 780 |
| **Comprehensive.....** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| $19,000 - $24,999. | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 2 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two-Year..... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 12 | 9 | 3 | 12 |
| $25,000 - $29,999. | 0 | 0 | 0 | 1 | 15 | 5 | 11 | 16 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 25 | 21 | 4 | 25 |
| SUMMARY BY BOARD: | | | | | | | | |
| Colo School of Mines | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Consortium St Coll.. | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| District Colleges... | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 6 | 5 | 1 | 6 |
| $25,000 - $29,999. | 0 | 0 | 0 | 1 | 4 | 3 | 2 | 5 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 19 | 17 | 2 | 19 |

FULL-TIME FACULTY ON 11-12 MONTH CONTRACTS FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Salary Range | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Regents.....** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 2 | 0 | 3 | 4 | 1 | 5 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 9 | 5 | 5 | 10 |
| $19,000 - $24,999. | 1 | 0 | 2 | 3 | 37 | 17 | 26 | 43 |
| $25,000 - $29,999. | 1 | 1 | 2 | 2 | 46 | 9 | 43 | 52 |
| $30,000 and Above. | 9 | 0 | 15 | 7 | 489 | 428 | 92 | 520 |
| **State Board Agric...** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $10,000 - $12,999. | 0 | 0 | 1 | 0 | 2 | 2 | 1 | 3 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| $16,000 - $18,999. | 0 | 0 | 1 | 0 | 4 | 2 | 3 | 5 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 9 | 1 | 8 | 9 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 28 | 15 | 13 | 28 |
| $30,000 and Above. | 0 | 1 | 5 | 1 | 239 | 228 | 18 | 246 |
| **SBCCOR.....** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 6 | 4 | 2 | 6 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 11 | 2 | 9 | 11 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 6 | 4 | 2 | 6 |
| **Univ Northern Colo..** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $10,000 - $12,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $13,000 - $15,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $16,000 - $18,999. | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $19,000 - $24,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $25,000 - $29,999. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $30,000 and Above. | 0 | 0 | 0 | 0 | 14 | 12 | 2 | 14 |
| **STATE TOTAL:** | | | | | | | | |
| Below $10,000..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| $10,000 - $12,999. | 0 | 0 | 1 | 0 | 3 | 2 | 2 | 4 |
| $13,000 - $15,999. | 0 | 0 | 2 | 0 | 4 | 4 | 2 | 6 |
| $16,000 - $18,999. | 0 | 0 | 2 | 0 | 14 | 8 | 8 | 16 |
| $19,000 - $24,999. | 1 | 0 | 2 | 4 | 58 | 27 | 38 | 65 |
| $25,000 - $29,999. | 1 | 1 | 2 | 3 | 90 | 29 | 68 | 97 |
| $30,000 and Above. | 9 | 1 | 20 | 8 | 767 | 689 | 116 | 805 |

FULL-TIME TENURED FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | |
| Adams State College. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 3 | 23 | 25 | 2 | 27 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 13 | 11 | 2 | 13 |
| Assist. Professors | 0 | 0 | 0 | 0 | 5 | 1 | 4 | 5 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 1 | 3 | 41 | 37 | 8 | 45 |
| Colo School of Mines | | | | | | | | |
| Professors..... | 0 | 0 | 3 | 0 | 82 | 85 | 0 | 85 |
| Assoc. Professors. | 0 | 0 | 1 | 0 | 61 | 59 | 3 | 62 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 4 | 0 | 143 | 144 | 3 | 147 |
| Colo State Univ..... | | | | | | | | |
| Professors..... | 1 | 1 | 8 | 5 | 399 | 401 | 13 | 414 |
| Assoc. Professors. | 0 | 0 | 5 | 2 | 238 | 206 | 39 | 245 |
| Assist. Professors | 0 | 1 | 2 | 1 | 60 | 37 | 27 | 64 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 2 | 15 | 8 | 697 | 644 | 79 | 723 |
| Fort Lewis College.. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 2 | 53 | 50 | 6 | 56 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 40 | 30 | 10 | 40 |
| Assist. Professors | 0 | 0 | 1 | 0 | 13 | 10 | 4 | 14 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 2 | 2 | 106 | 90 | 20 | 110 |
| Mesa College..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 1 | 36 | 34 | 3 | 37 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 29 | 22 | 8 | 30 |
| Assist. Professors | 0 | 0 | 1 | 1 | 29 | 20 | 11 | 31 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 1 | 3 | 97 | 78 | 23 | 101 |

FULL-TIME TENURED FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Metro State College.** | | | | | | | | |
| Professors..... | 3 | 1 | 5 | 3 | 133 | 121 | 24 | 145 |
| Assoc. Professors. | 6 | 0 | 0 | 5 | 76 | 63 | 24 | 87 |
| Assist. Professors | 4 | 0 | 0 | 2 | 32 | 29 | 9 | 38 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 13 | 1 | 5 | 10 | 244 | 215 | 58 | 273 |
| | Race Unknown: Male = 1(Professor) | | | | | | | |
| **UC - Boulder.....** | | | | | | | | |
| Professors..... | 2 | 0 | 12 | 3 | 387 | 387 | 17 | 404 |
| Assoc. Professors. | 1 | 0 | 3 | 8 | 147 | 130 | 29 | 159 |
| Assist. Professors | 0 | 0 | 1 | 0 | 18 | 12 | 7 | 19 |
| Instructors..... | 0 | 0 | 1 | 0 | 4 | 1 | 4 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3 | 0 | 17 | 11 | 556 | 530 | 57 | 587 |
| **UC - Colo Springs...** | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 1 | 36 | 35 | 3 | 38 |
| Assoc. Professors. | 1 | 0 | 0 | 0 | 23 | 19 | 5 | 24 |
| Assist. Professors | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 1 | 1 | 62 | 56 | 9 | 65 |
| **UC - Denver.....** | | | | | | | | |
| Professors..... | 0 | 0 | 2 | 0 | 71 | 63 | 10 | 73 |
| Assoc. Professors. | 0 | 0 | 1 | 2 | 60 | 47 | 16 | 63 |
| Assist. Professors | 0 | 0 | 1 | 1 | 9 | 5 | 6 | 11 |
| Instructors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 4 | 3 | 141 | 116 | 32 | 148 |
| **UC - Health Sci Ctr.** | | | | | | | | |
| Professors..... | 2 | 0 | 4 | 1 | 134 | 128 | 13 | 141 |
| Assoc. Professors. | 3 | 0 | 1 | 0 | 51 | 44 | 11 | 55 |
| Assist. Professors | 0 | 0 | 0 | 0 | 4 | 1 | 3 | 4 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 5 | 0 | 5 | 1 | 189 | 173 | 27 | 200 |

FULL-TIME TENURED FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Univ Northern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 3 | 146 | 129 | 21 | 150 |
| Assoc. Professors. | 0 | 0 | 4 | 7 | 89 | 75 | 25 | 100 |
| Assist. Professors | 0 | 0 | 0 | 0 | 29 | 17 | 12 | 29 |
| Instructors..... | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 5 | 10 | 266 | 223 | 58 | 281 |
| Univ Southern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 3 | 0 | 66 | 64 | 5 | 69 |
| Assoc. Professors. | 0 | 1 | 2 | 2 | 51 | 46 | 10 | 56 |
| Assist. Professors | 0 | 0 | 0 | 5 | 26 | 17 | 14 | 31 |
| Instructors..... | 0 | 1 | 0 | 1 | 5 | 2 | 5 | 7 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 2 | 5 | 8 | 148 | 129 | 34 | 163 |
| Western State Coll.. | | | | | | | | |
| Professors..... | 0 | 4 | 1 | 0 | 41 | 42 | 4 | 46 |
| Assoc. Professors. | 0 | 3 | 0 | 1 | 20 | 22 | 2 | 24 |
| Assist. Professors | 0 | 0 | 0 | 0 | 17 | 14 | 3 | 17 |
| Instructors..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 7 | 1 | 1 | 80 | 79 | 10 | 89 |
| SUMMARY BY INSTITUTIONAL TYPE: | | | | | | | | |
| University/Special.. | | | | | | | | |
| Professors..... | 5 | 1 | 28 | 12 | 1,148 | 1,130 | 64 | 1,194 |
| Assoc. Professors. | 4 | 0 | 14 | 17 | 586 | 514 | 107 | 621 |
| Assist. Professors | 0 | 1 | 3 | 1 | 111 | 67 | 49 | 116 |
| Instructors..... | 0 | 0 | 1 | 0 | 6 | 3 | 4 | 7 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 9 | 2 | 46 | 30 | 1,851 | 1,714 | 224 | 1,938 |
| Comprehensive..... | | | | | | | | |
| Professors..... | 0 | 4 | 5 | 4 | 171 | 165 | 19 | 184 |
| Assoc. Professors. | 1 | 3 | 1 | 3 | 116 | 99 | 25 | 124 |
| Assist. Professors | 0 | 0 | 1 | 1 | 34 | 22 | 14 | 36 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 7 | 7 | 8 | 324 | 288 | 59 | 347 |

FULL-TIME TENURED FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | |
| Professors..... | 3 | 1 | 9 | 6 | 288 | 269 | 38 | 307 |
| Assoc. Professors. | 6 | 1 | 2 | 8 | 196 | 161 | 52 | 213 |
| Assist. Professors | 4 | 0 | 2 | 8 | 100 | 76 | 38 | 114 |
| Instructors..... | 0 | 1 | 0 | 1 | 11 | 6 | 7 | 13 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 13 | 3 | 13 | 23 | 595 | 512 | 135 | 647 |
| SUMMARY BY BOARD: | | | | | | | | |
| Colo School of Mines | | | | | | | | |
| Professors..... | 0 | 0 | 3 | 0 | 82 | 85 | 0 | 85 |
| Assoc. Professors. | 0 | 0 | 1 | 0 | 61 | 59 | 3 | 62 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 4 | 0 | 143 | 144 | 3 | 147 |
| Consortium St Coll.. | | | | | | | | |
| Professors..... | 3 | 5 | 7 | 7 | 233 | 222 | 33 | 255 |
| Assoc. Professors. | 6 | 3 | 0 | 7 | 138 | 118 | 36 | 154 |
| Assist. Professors | 4 | 0 | 1 | 3 | 83 | 64 | 27 | 91 |
| Instructors..... | 0 | 0 | 0 | 0 | 8 | 5 | 3 | 8 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 13 | 8 | 8 | 17 | 462 | 409 | 99 | 508 |
| Regents..... | | | | | | | | |
| Professors..... | 4 | 0 | 19 | 5 | 628 | 613 | 43 | 656 |
| Assoc. Professors. | 5 | 0 | 5 | 10 | 281 | 240 | 61 | 301 |
| Assist. Professors | 0 | 0 | 2 | 1 | 34 | 20 | 17 | 37 |
| Instructors..... | 0 | 0 | 1 | 0 | 5 | 2 | 4 | 6 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 9 | 0 | 27 | 16 | 948 | 875 | 125 | 1,000 |
| State Board Agric... | | | | | | | | |
| Professors..... | 1 | 1 | 12 | 7 | 518 | 515 | 24 | 539 |
| Assoc. Professors. | 0 | 1 | 7 | 4 | 329 | 282 | 59 | 341 |
| Assist. Professors | 0 | 1 | 3 | 6 | 99 | 64 | 45 | 109 |
| Instructors..... | 0 | 1 | 0 | 1 | 5 | 2 | 5 | 7 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 4 | 22 | 18 | 951 | 863 | 133 | 996 |

FULL-TIME TENURED FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Univ Northern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 3 | 146 | 129 | 21 | 150 |
| Assoc. Professors. | 0 | 0 | 4 | 7 | 89 | 75 | 25 | 100 |
| Assist. Professors | 0 | 0 | 0 | 0 | 29 | 17 | 12 | 29 |
| Instructors..... | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 5 | 10 | 266 | 223 | 58 | 281 |
| STATE TOTAL: | | | | | | | | |
| Professors..... | 8 | 6 | 42 | 22 | 1,607 | 1,564 | 121 | 1,685 |
| Assoc. Professors. | 11 | 4 | 17 | 28 | 898 | 774 | 184 | 958 |
| Assist. Professors | 4 | 1 | 6 | 10 | 245 | 165 | 101 | 266 |
| Instructors..... | 0 | 1 | 1 | 1 | 20 | 11 | 12 | 23 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 23 | 12 | 66 | 61 | 2,770 | 2,514 | 418 | 2,932 |

FULL-TIME NON-TENURED FACULTY ON-TRACK BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | |
| Adams State College. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 |
| Assist. Professors | 0 | 0 | 0 | 0 | 8 | 4 | 4 | 8 |
| Instructors..... | 0 | 0 | 0 | 0 | 5 | 4 | 1 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 18 | 11 | 7 | 18 |
| Colo School of Mines | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 38 | 29 | 9 | 38 |
| Instructors..... | 0 | 0 | 0 | 0 | 5 | 4 | 1 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 43 | 33 | 10 | 43 |
| Colo State Univ..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 11 | 11 | 0 | 11 |
| Assoc. Professors. | 0 | 0 | 2 | 0 | 45 | 43 | 4 | 47 |
| Assist. Professors | 1 | 0 | 2 | 4 | 152 | 118 | 41 | 159 |
| Instructors..... | 0 | 0 | 0 | 0 | 10 | 4 | 6 | 10 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 4 | 4 | 219 | 176 | 52 | 228 |
| Fort Lewis College.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Assist. Professors | 0 | 0 | 0 | 2 | 17 | 14 | 5 | 19 |
| Instructors..... | 0 | 1 | 0 | 0 | 7 | 3 | 5 | 8 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 1 | 0 | 2 | 25 | 17 | 11 | 28 |
| Mesa College..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 1 | 0 | 0 | 0 | 1 | 2 | 0 | 2 |
| Assist. Professors | 0 | 0 | 0 | 0 | 9 | 6 | 3 | 9 |
| Instructors..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 0 | 0 | 13 | 10 | 4 | 14 |

FULL-TIME NON-TENURED FACULTY ON-TRACK BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Metro State College. | | | | | | | | |
| Professors..... | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 4 | 4 | 1 | 5 |
| Assist. Professors | 2 | 0 | 0 | 1 | 23 | 19 | 7 | 26 |
| Instructors..... | 1 | 0 | 0 | 0 | 4 | 3 | 2 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 4 | 0 | 0 | 2 | 31 | 27 | 10 | 37 |
| UC - Boulder..... | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 14 | 15 | 0 | 15 |
| Assoc. Professors. | 1 | 0 | 1 | 2 | 53 | 46 | 11 | 57 |
| Assist. Professors | 2 | 1 | 6 | 2 | 152 | 114 | 49 | 163 |
| Instructors..... | 1 | 1 | 0 | 2 | 23 | 7 | 20 | 27 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 4 | 2 | 8 | 6 | 242 | 182 | 80 | 262 |
| UC - Colo Springs... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 8 |
| Assist. Professors | 1 | 0 | 1 | 3 | 41 | 31 | 15 | 46 |
| Instructors..... | 0 | 0 | 0 | 1 | 3 | 3 | 1 | 4 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 1 | 4 | 53 | 43 | 16 | 59 |
| UC - Denver..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 4 |
| Assoc. Professors. | 0 | 0 | 0 | 2 | 13 | 11 | 4 | 15 |
| Assist. Professors | 2 | 0 | 7 | 2 | 18 | 19 | 10 | 29 |
| Instructors..... | 0 | 0 | 2 | 0 | 2 | 2 | 2 | 4 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 2 | 0 | 9 | 4 | 37 | 36 | 16 | 52 |
| UC - Health Sci Ctr. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 15 | 13 | 2 | 15 |
| Assoc. Professors. | 0 | 0 | 3 | 1 | 82 | 69 | 17 | 86 |
| Assist. Professors | 4 | 0 | 9 | 6 | 193 | 152 | 60 | 212 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 4 | 0 | 12 | 7 | 290 | 234 | 79 | 313 |

FULL-TIME NON-TENURED FACULTY ON-TRACK BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Univ Northern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Assoc. Professors. | 2 | 0 | 0 | 0 | 15 | 15 | 2 | 17 |
| Assist. Professors | 1 | 0 | 1 | 1 | 37 | 22 | 18 | 40 |
| Instructors..... | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 4 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3 | 0 | 1 | 1 | 58 | 39 | 24 | 63 |
| Univ Southern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 2 | 3 | 0 | 3 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 7 |
| Assist. Professors | 0 | 0 | 1 | 0 | 11 | 11 | 1 | 12 |
| Instructors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 2 | 0 | 21 | 22 | 1 | 23 |
| Western State Coll.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Assist. Professors | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 4 |
| SUMMARY BY INSTITUTIONAL TYPE: | | | | | | | | |
| University/Special.. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 42 | 41 | 2 | 43 |
| Assoc. Professors. | 3 | 0 | 6 | 3 | 195 | 173 | 34 | 207 |
| Assist. Professors | 8 | 1 | 18 | 13 | 572 | 435 | 177 | 612 |
| Instructors..... | 1 | 1 | 0 | 2 | 42 | 15 | 31 | 46 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 12 | 2 | 25 | 18 | 852 | 664 | 245 | 909 |
| Comprehensive..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 6 |
| Assoc. Professors. | 0 | 0 | 0 | 2 | 27 | 23 | 6 | 29 |
| Assist. Professors | 3 | 0 | 8 | 5 | 69 | 56 | 29 | 85 |
| Instructors..... | 0 | 0 | 2 | 1 | 10 | 9 | 4 | 13 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3 | 0 | 10 | 8 | 112 | 94 | 39 | 133 |

FULL-TIME NON-TENURED FACULTY ON-TRACK BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | |
| Professors..... | 1 | 0 | 1 | 0 | 2 | 4 | 0 | 4 |
| Assoc. Professors. | 1 | 0 | 0 | 1 | 13 | 13 | 2 | 15 |
| Assist. Professors | 2 | 0 | 1 | 3 | 60 | 50 | 16 | 66 |
| Instructors..... | 1 | 1 | 0 | 0 | 14 | 8 | 8 | 16 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 5 | 1 | 2 | 4 | 90 | 76 | 26 | 102 |
| SUMMARY BY BOARD: | | | | | | | | |
| Colo School of Mines | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 38 | 29 | 9 | 38 |
| Instructors..... | 0 | 0 | 0 | 0 | 5 | 4 | 1 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 43 | 33 | 10 | 43 |
| Consortium St Coll.. | | | | | | | | |
| Professors..... | 1 | 0 | 0 | 0 | 1 | 2 | 0 | 2 |
| Assoc. Professors. | 1 | 0 | 0 | 1 | 11 | 10 | 3 | 13 |
| Assist. Professors | 2 | 0 | 0 | 1 | 42 | 31 | 14 | 45 |
| Instructors..... | 1 | 0 | 0 | 0 | 11 | 8 | 4 | 12 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 5 | 0 | 0 | 2 | 66 | 52 | 21 | 73 |
| Regents..... | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 34 | 33 | 2 | 35 |
| Assoc. Professors. | 1 | 0 | 4 | 5 | 156 | 134 | 32 | 166 |
| Assist. Professors | 9 | 1 | 23 | 13 | 404 | 316 | 134 | 450 |
| Instructors..... | 1 | 1 | 2 | 3 | 28 | 12 | 23 | 35 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 11 | 2 | 30 | 21 | 622 | 495 | 191 | 686 |
| State Board Agric... | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 13 | 14 | 0 | 14 |
| Assoc. Professors. | 0 | 0 | 2 | 0 | 53 | 50 | 5 | 55 |
| Assist. Professors | 1 | 0 | 3 | 6 | 180 | 143 | 47 | 190 |
| Instructors..... | 0 | 1 | 0 | 0 | 18 | 8 | 11 | 19 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 1 | 6 | 6 | 265 | 215 | 64 | 279 |

FULL-TIME NON-TENURED FACULTY ON-TRACK BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Univ Northern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Assoc. Professors. | 2 | 0 | 0 | 0 | 15 | 15 | 2 | 17 |
| Assist. Professors | 1 | 0 | 1 | 1 | 37 | 22 | 18 | 40 |
| Instructors..... | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 4 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3 | 0 | 1 | 1 | 58 | 39 | 24 | 63 |
| STATE TOTAL: | | | | | | | | |
| Professors..... | 1 | 0 | 2 | 0 | 50 | 51 | 2 | 53 |
| Assoc. Professors. | 4 | 0 | 6 | 6 | 235 | 209 | 42 | 251 |
| Assist. Professors | 13 | 1 | 27 | 21 | 701 | 541 | 222 | 763 |
| Instructors..... | 2 | 2 | 2 | 3 | 66 | 32 | 43 | 75 |
| Lecturers..... | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 20 | 3 | 37 | 30 | 1,054 | 834 | 310 | 1,144 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | |
| Adams State College. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| Instructors..... | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 7 |
| Aims CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 2 | 0 | 0 | 7 | 99 | 65 | 43 | 108 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 2 | 0 | 0 | 7 | 99 | 65 | 43 | 108 |
| Arapahoe CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 73 | 44 | 29 | 73 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 73 | 44 | 29 | 73 |
| Colo Mountain Coll.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 10 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 19 | 13 | 6 | 19 |
| Assist. Professors | 0 | 0 | 0 | 0 | 8 | 4 | 4 | 8 |
| Instructors..... | 0 | 0 | 0 | 1 | 3 | 4 | 0 | 4 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 11 | 11 | 0 | 11 |
| TOTAL | 0 | 0 | 0 | 1 | 51 | 41 | 11 | 52 |
| Co Northwestern CC.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 29 | 22 | 7 | 29 |
| TOTAL | 0 | 0 | 0 | 0 | 29 | 22 | 7 | 29 |

# FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
## COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Colo School of Mines | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 1 | 0 | 13 | 13 | 1 | 14 |
| TOTAL | 0 | 0 | 1 | 0 | 13 | 13 | 1 | 14 |
| Colo State Univ..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 10 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 8 | 7 | 1 | 8 |
| Assist. Professors | 0 | 0 | 3 | 0 | 29 | 23 | 9 | 32 |
| Instructors..... | 0 | 0 | 0 | 0 | 23 | 12 | 11 | 23 |
| Lecturers..... | 0 | 0 | 0 | 0 | 24 | 4 | 20 | 24 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 3 | 0 | 94 | 55 | 42 | 97 |
| CC of Aurora..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| CC of Denver..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 14 | 0 | 2 | 9 | 51 | 41 | 35 | 76 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 14 | 0 | 2 | 9 | 51 | 41 | 35 | 76 |
| Fort Lewis College.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Assist. Professors | 0 | 0 | 0 | 1 | 8 | 6 | 3 | 9 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 1 | 12 | 7 | 6 | 13 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Front Range CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 5 | 1 | 2 | 8 | 83 | 60 | 39 | 99 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 5 | 1 | 2 | 8 | 83 | 60 | 39 | 99 |
| Lamar CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 1 | 24 | 17 | 8 | 25 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 1 | 24 | 17 | 8 | 25 |
| Mesa College..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 6 | 4 | 2 | 6 |
| Instructors..... | 1 | 0 | 0 | 0 | 4 | 1 | 4 | 5 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 0 | 0 | 10 | 5 | 6 | 11 |
| Metro State College. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 3 |
| Assist. Professors | 0 | 0 | 0 | 0 | 12 | 8 | 4 | 12 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 19 | 13 | 6 | 19 |
| Morgan CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 17 | 10 | 7 | 17 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 17 | 10 | 7 | 17 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Northeastern JC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 1 | 0 | 62 | 50 | 13 | 63 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 1 | 0 | 62 | 50 | 13 | 63 |
| Otero JC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 1 | 30 | 23 | 8 | 31 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| TOTAL | 0 | 0 | 0 | 1 | 33 | 25 | 9 | 34 |
| Pikes Peak CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 1 | 1 | 4 | 3 | 121 | 84 | 46 | 130 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 2 | 4 | 5 | 1 | 6 |
| TOTAL | 1 | 1 | 4 | 5 | 125 | 89 | 47 | 136 |
| Pueblo CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 6 | 61 | 35 | 32 | 67 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 6 | 61 | 35 | 32 | 67 |
| Red Rocks CC..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 2 | 0 | 1 | 2 | 80 | 63 | 22 | 85 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 2 | 0 | 1 | 2 | 80 | 63 | 22 | 85 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Trinidad State JC... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 1 | 4 | 32 | 28 | 9 | 37 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 3 |
| TOTAL | 0 | 0 | 1 | 4 | 35 | 31 | 9 | 40 |
| UC - Boulder..... | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 2 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 5 | 4 | 2 | 6 |
| Assist. Professors | 0 | 0 | 0 | 1 | 6 | 2 | 5 | 7 |
| Instructors..... | 1 | 0 | 5 | 0 | 26 | 15 | 17 | 32 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 6 | 2 | 38 | 23 | 24 | 47 |
| UC - Colo Springs... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 2 | 4 | 1 | 5 | 6 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 3 | 1 | 6 | 6 | 4 | 10 |
| TOTAL | 0 | 0 | 3 | 3 | 10 | 7 | 9 | 16 |
| UC - Denver..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| Assist. Professors | 0 | 0 | 0 | 0 | 14 | 9 | 5 | 14 |
| Instructors..... | 0 | 1 | 3 | 0 | 33 | 19 | 18 | 37 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 1 | 3 | 0 | 50 | 30 | 24 | 54 |
| UC - Health Sci Ctr. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 3 | 0 | 2 | 3 | 99 | 46 | 61 | 107 |
| Lecturers..... | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 6 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3 | 0 | 2 | 3 | 105 | 46 | 67 | 113 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Univ Northern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 7 | 5 | 2 | 7 |
| Univ Southern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Western State Coll.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUMMARY BY INSTITUTIONAL TYPE: | | | | | | | | |
| University/Special.. | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 11 | 11 | 1 | 12 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 13 | 11 | 3 | 14 |
| Assist. Professors | 0 | 0 | 3 | 1 | 39 | 28 | 15 | 43 |
| Instructors..... | 4 | 0 | 7 | 3 | 151 | 75 | 90 | 165 |
| Lecturers..... | 0 | 0 | 0 | 0 | 30 | 4 | 26 | 30 |
| Other Faculty..... | 0 | 0 | 1 | 0 | 13 | 13 | 1 | 14 |
| TOTAL | 4 | 0 | 12 | 5 | 257 | 142 | 136 | 278 |
| Comprehensive..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 2 |
| Assist. Professors | 0 | 0 | 0 | 0 | 18 | 12 | 6 | 18 |
| Instructors..... | 0 | 1 | 3 | 2 | 39 | 22 | 23 | 45 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 3 | 1 | 6 | 6 | 4 | 10 |
| TOTAL | 0 | 1 | 6 | 3 | 67 | 43 | 34 | 77 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| Assist. Professors | 0 | 0 | 0 | 1 | 26 | 18 | 9 | 27 |
| Instructors..... | 1 | 0 | 0 | 0 | 10 | 3 | 8 | 11 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 0 | 1 | 41 | 25 | 18 | 43 |
| Two-Year..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 10 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 19 | 13 | 6 | 19 |
| Assist. Professors | 0 | 0 | 0 | 0 | 8 | 4 | 4 | 8 |
| Instructors..... | 24 | 2 | 11 | 42 | 741 | 527 | 293 | 820 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 2 | 50 | 43 | 9 | 52 |
| TOTAL | 24 | 2 | 11 | 44 | 828 | 596 | 313 | 909 |
| SUMMARY BY BOARD: | | | | | | | | |
| Colo School of Mines | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 1 | 0 | 13 | 13 | 1 | 14 |
| TOTAL | 0 | 0 | 1 | 0 | 13 | 13 | 1 | 14 |
| Consortium St Coll.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 3 |
| Assist. Professors | 0 | 0 | 0 | 0 | 22 | 15 | 7 | 22 |
| Instructors..... | 1 | 0 | 0 | 0 | 9 | 4 | 6 | 10 |
| Lecturers..... | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 0 | 0 | 0 | 36 | 24 | 13 | 37 |
| District Colleges... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 10 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 19 | 13 | 6 | 19 |
| Assist. Professors | 0 | 0 | 0 | 0 | 8 | 4 | 4 | 8 |
| Instructors..... | 2 | 0 | 1 | 8 | 164 | 119 | 56 | 175 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 40 | 33 | 7 | 40 |
| TOTAL | 2 | 0 | 1 | 8 | 241 | 178 | 74 | 252 |

FULL-TIME OTHER FACULTY BY RANK FISCAL YEAR 1985-86
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|
| Rank | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Regents..... | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 2 | 3 | 0 | 3 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 7 | 5 | 3 | 8 |
| Assist. Professors | 0 | 0 | 0 | 1 | 20 | 11 | 10 | 21 |
| Instructors..... | 4 | 1 | 10 | 5 | 162 | 81 | 101 | 182 |
| Lecturers..... | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 6 |
| Other Faculty..... | 0 | 0 | 3 | 1 | 6 | 6 | 4 | 10 |
| TOTAL | 4 | 1 | 14 | 8 | 203 | 106 | 124 | 230 |
| State Board Agric... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 10 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 9 | 7 | 2 | 9 |
| Assist. Professors | 0 | 0 | 3 | 1 | 37 | 29 | 12 | 41 |
| Instructors..... | 0 | 0 | 0 | 0 | 26 | 13 | 13 | 26 |
| Lecturers..... | 0 | 0 | 0 | 0 | 24 | 4 | 20 | 24 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 3 | 1 | 106 | 62 | 48 | 110 |
| SBCCOE..... | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructors..... | 22 | 2 | 10 | 34 | 577 | 408 | 237 | 645 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 2 | 10 | 10 | 2 | 12 |
| TOTAL | 22 | 2 | 10 | 36 | 587 | 418 | 239 | 657 |
| Univ Northern Colo.. | | | | | | | | |
| Professors..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc. Professors. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assist. Professors | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| Instructors..... | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| Lecturers..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Faculty..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 7 | 5 | 2 | 7 |
| STATE TOTAL: | | | | | | | | |
| Professors..... | 0 | 0 | 1 | 0 | 23 | 22 | 2 | 24 |
| Assoc. Professors. | 0 | 0 | 0 | 1 | 38 | 28 | 11 | 39 |
| Assist. Professors | 0 | 0 | 3 | 2 | 91 | 62 | 34 | 96 |
| Instructors..... | 29 | 3 | 21 | 47 | 941 | 627 | 414 | 1,041 |
| Lecturers..... | 0 | 0 | 0 | 0 | 31 | 5 | 26 | 31 |
| Other Faculty..... | 0 | 0 | 4 | 3 | 69 | 62 | 14 | 76 |
| TOTAL | 29 | 3 | 29 | 53 | 1,193 | 806 | 501 | 1,307 |

FALL 1985 HEADCOUNT ENROLLMENT
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | |
|---|---|---|---|---|---|---|---|
| | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Total |
| INSTITUTIONAL DATA: | | | | | | | |
| Adams State College. | | | | | | | |
| Male..... | 9 | 34 | 8 | 7 | 226 | 614 | 898 |
| Female..... | 0 | 8 | 7 | 10 | 277 | 826 | 1,128 |
| Total..... | 9 | 42 | 15 | 17 | 503 | 1,440 | 2,026 |
| Aims CC..... | | | | | | | |
| Male..... | 301 | 7 | 23 | 22 | 260 | 2,243 | 2,856 |
| Female..... | 322 | 5 | 33 | 39 | 291 | 2,194 | 2,884 |
| Total..... | 623 | 12 | 56 | 61 | 551 | 4,437 | 5,740 |
| Arapahoe CC..... | | | | | | | |
| Male..... | 166 | 36 | 30 | 47 | 92 | 1,759 | 2,130 |
| Female..... | 23 | 34 | 44 | 42 | 138 | 3,109 | 3,390 |
| Total..... | 189 | 70 | 74 | 89 | 230 | 4,868 | 5,520 |
| Colo Mountain Coll.. | | | | | | | |
| Male..... | 42 | 20 | 13 | 10 | 65 | 2,695 | 2,845 |
| Female..... | 84 | 32 | 3 | 7 | 104 | 4,821 | 5,051 |
| Total..... | 126 | 52 | 16 | 17 | 169 | 7,516 | 7,896 |
| Co Northwestern CC.. | | | | | | | |
| Male..... | 4 | 12 | 0 | 1 | 23 | 446 | 486 |
| Female..... | 1 | 4 | 2 | 0 | 26 | 813 | 846 |
| Total..... | 5 | 16 | 2 | 1 | 49 | 1,259 | 1,332 |
| Colo School of Mines | | | | | | | |
| Male..... | 281 | 2 | 10 | 43 | 46 | 1,808 | 2,190 |
| Female..... | 25 | 2 | 3 | 18 | 23 | 497 | 568 |
| Total..... | 306 | 4 | 13 | 61 | 69 | 2,305 | 2,758 |
| Colo State Univ..... | | | | | | | |
| Male..... | 494 | 120 | 36 | 146 | 300 | 8,386 | 9,482 |
| Female..... | 114 | 96 | 53 | 163 | 214 | 7,962 | 8,602 |
| Total..... | 608 | 216 | 89 | 309 | 514 | 16,348 | 18,084 |

FALL 1985 HEADCOUNT ENROLLMENT
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | |
|---|---|---|---|---|---|---|---|
| | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Total |
| CC of Aurora..... | | | | | | | |
| Male..... | 36 | 70 | 9 | 28 | 33 | 517 | 693 |
| Female..... | 26 | 139 | 18 | 33 | 72 | 1,181 | 1,469 |
| Total..... | 62 | 209 | 27 | 61 | 105 | 1,698 | 2,162 |
| CC of Denver..... | | | | | | | |
| Male..... | 176 | 152 | 26 | 213 | 151 | 628 | 1,346 |
| Female..... | 129 | 165 | 19 | 75 | 172 | 921 | 1,481 |
| Total..... | 305 | 317 | 45 | 288 | 323 | 1,549 | 2,827 |
| Fort Lewis College.. | | | | | | | |
| Male..... | 33 | 19 | 104 | 5 | 57 | 1,820 | 2,038 |
| Female..... | 15 | 5 | 152 | 8 | 59 | 1,421 | 1,660 |
| Total..... | 48 | 24 | 256 | 13 | 116 | 3,241 | 3,698 |
| Front Range CC..... | | | | | | | |
| Male..... | 20 | 36 | 16 | 142 | 160 | 1,789 | 2,163 |
| Female..... | 3 | 35 | 22 | 88 | 228 | 2,615 | 2,991 |
| Total..... | 23 | 71 | 38 | 230 | 388 | 4,404 | 5,154 |
| Lamar CC..... | | | | | | | |
| Male..... | 0 | 19 | 0 | 0 | 12 | 130 | 161 |
| Female..... | 1 | 2 | 2 | 0 | 15 | 157 | 177 |
| Total..... | 1 | 21 | 2 | 0 | 27 | 287 | 338 |
| Mesa College..... | | | | | | | |
| Male..... | 13 | 24 | 9 | 8 | 72 | 1,496 | 1,622 |
| Female..... | 1 | 2 | 7 | 10 | 54 | 1,744 | 1,818 |
| Total..... | 14 | 26 | 16 | 18 | 126 | 3,240 | 3,440 |
| Metro State College. | | | | | | | |
| Male..... | 111 | 369 | 28 | 269 | 553 | 5,690 | 7,020 |
| Female..... | 22 | 392 | 50 | 171 | 522 | 6,437 | 7,594 |
| Total..... | 133 | 761 | 78 | 440 | 1,075 | 12,127 | 14,614 |

FALL 1985 HEADCOUNT ENROLLMENT
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

Race/Ethnic Category

| | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Total |
|---|---|---|---|---|---|---|---|
| Morgan CC..... | | | | | | | |
| Male..... | 5 | 0 | 1 | 4 | 12 | 230 | 252 |
| Female..... | 0 | 1 | 3 | 0 | 18 | 413 | 435 |
| Total..... | 5 | 1 | 4 | 4 | 30 | 643 | 687 |
| Northeastern JC..... | | | | | | | |
| Male..... | 0 | 9 | 4 | 4 | 35 | 759 | 811 |
| Female..... | 0 | 2 | 1 | 1 | 43 | 912 | 959 |
| Total..... | 0 | 11 | 5 | 5 | 78 | 1,671 | 1,770 |
| Otero JC..... | | | | | | | |
| Male..... | 1 | 8 | 1 | 1 | 68 | 213 | 292 |
| Female..... | 2 | 2 | 1 | 0 | 104 | 284 | 393 |
| Total..... | 3 | 10 | 2 | 1 | 172 | 497 | 685 |
| Pikes Peak CC..... | | | | | | | |
| Male..... | 10 | 211 | 38 | 74 | 180 | 2,014 | 2,527 |
| Female..... | 9 | 213 | 37 | 70 | 187 | 2,100 | 2,616 |
| Total..... | 19 | 424 | 75 | 144 | 367 | 4,114 | 5,143 |
| Pueblo CC..... | | | | | | | |
| Male..... | 3 | 15 | 9 | 2 | 247 | 327 | 603 |
| Female..... | 1 | 12 | 10 | 3 | 315 | 604 | 945 |
| Total..... | 4 | 27 | 19 | 5 | 562 | 931 | 1,548 |
| Red Rocks CC..... | | | | | | | |
| Male..... | 98 | 47 | 18 | 88 | 109 | 1,532 | 1,892 |
| Female..... | 44 | 35 | 20 | 35 | 93 | 1,928 | 2,155 |
| Total..... | 142 | 82 | 38 | 123 | 202 | 3,460 | 4,047 |
| Trinidad State JC... | | | | | | | |
| Male..... | 29 | 21 | 6 | 0 | 127 | 260 | 443 |
| Female..... | 13 | 3 | 11 | 1 | 178 | 178 | 384 |
| Total..... | 42 | 24 | 17 | 1 | 305 | 438 | 827 |

FALL 1985 HEADCOUNT ENROLLMENT
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | |
|---|---|---|---|---|---|---|---|
| | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Total |
| UC - Boulder..... | | | | | | | |
| Male..... | 568 | 158 | 62 | 427 | 404 | 10,826 | 12,445 |
| Female..... | 160 | 127 | 43 | 320 | 297 | 9,375 | 10,322 |
| Total..... | 728 | 285 | 105 | 747 | 701 | 20,201 | 22,767 |
| UC - Colo Springs... | | | | | | | |
| Male..... | 23 | 57 | 7 | 56 | 105 | 2,390 | 2,638 |
| Female..... | 5 | 73 | 8 | 45 | 111 | 2,716 | 2,958 |
| Total..... | 28 | 130 | 15 | 101 | 216 | 5,106 | 5,596 |
| UC - Denver..... | | | | | | | |
| Male..... | 175 | 143 | 24 | 314 | 224 | 4,424 | 5,304 |
| Female..... | 46 | 145 | 24 | 175 | 229 | 4,668 | 5,287 |
| Total..... | 221 | 288 | 48 | 489 | 453 | 9,092 | 10,591 |
| UC - Health Sci Ctr. | | | | | | | |
| Male..... | 12 | 7 | 3 | 29 | 28 | 451 | 530 |
| Female..... | 5 | 12 | 6 | 19 | 36 | 884 | 962 |
| Total..... | 17 | 19 | 9 | 48 | 64 | 1,335 | 1,492 |
| Univ Northern Colo.. | | | | | | | |
| Male..... | 61 | 90 | 16 | 49 | 188 | 3,410 | 3,814 |
| Female..... | 31 | 72 | 27 | 44 | 213 | 4,839 | 5,226 |
| Total..... | 92 | 162 | 43 | 93 | 401 | 8,249 | 9,040 |
| Univ Southern Colo.. | | | | | | | |
| Male..... | 181 | 107 | 12 | 25 | 397 | 1,447 | 2,169 |
| Female..... | 40 | 73 | 13 | 16 | 450 | 1,374 | 1,966 |
| Total..... | 221 | 180 | 25 | 41 | 847 | 2,821 | 4,135 |
| Western State Coll.. | | | | | | | |
| Male..... | 31 | 34 | 8 | 7 | 35 | 1,293 | 1,408 |
| Female..... | 13 | 3 | 7 | 6 | 16 | 912 | 957 |
| Total..... | 44 | 37 | 15 | 13 | 51 | 2,205 | 2,365 |

FALL 1985 HEADCOUNT ENROLLMENT
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | |
|---|---|---|---|---|---|---|---|
| | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Total |
| **SUMMARY BY INSTITUTIONAL TYPE:** | | | | | | | |
| University/Special.. | | | | | | | |
| Male..... | 1,416 | 477 | 116 | 746 | 804 | 15,832 | 19,391 |
| Female..... | 335 | 515 | 113 | 491 | 790 | 17,200 | 19,444 |
| Total..... | 1,751 | 992 | 229 | 1,237 | 1,594 | 33,032 | 38,835 |
| Comprehensive..... | | | | | | | |
| Male..... | 238 | 268 | 47 | 384 | 590 | 8,721 | 10,248 |
| Female..... | 64 | 229 | 46 | 236 | 633 | 9,122 | 10,330 |
| Total..... | 302 | 497 | 93 | 620 | 1,223 | 17,843 | 20,578 |
| General Bacca..... | | | | | | | |
| Male..... | 338 | 519 | 153 | 307 | 1,079 | 10,453 | 12,849 |
| Female..... | 78 | 472 | 222 | 205 | 1,085 | 10,976 | 13,038 |
| Total..... | 416 | 991 | 375 | 512 | 2,164 | 21,429 | 25,887 |
| Two-Year..... | | | | | | | |
| Male..... | 891 | 563 | 205 | 584 | 1,736 | 24,591 | 28,570 |
| Female..... | 658 | 478 | 245 | 467 | 1,977 | 28,587 | 32,412 |
| Total..... | 1,549 | 1,041 | 450 | 1,051 | 3,713 | 53,178 | 60,982 |
| **SUMMARY BY BOARD:** | | | | | | | |
| Colo School of Mines | | | | | | | |
| Male..... | 281 | 70 | 9 | 28 | 33 | 517 | 938 |
| Female..... | 25 | 139 | 18 | 33 | 72 | 1,181 | 1,468 |
| Total..... | 306 | 209 | 27 | 61 | 105 | 1,698 | 2,406 |
| Consortium St Coll.. | | | | | | | |
| Male..... | 164 | 461 | 53 | 291 | 886 | 9,093 | 10,948 |
| Female..... | 36 | 405 | 71 | 197 | 869 | 9,919 | 11,497 |
| Total..... | 200 | 866 | 124 | 488 | 1,755 | 19,012 | 22,445 |
| District Colleges... | | | | | | | |
| Male..... | 347 | 138 | 73 | 215 | 641 | 13,196 | 14,610 |
| Female..... | 407 | 105 | 90 | 221 | 571 | 11,565 | 12,959 |
| Total..... | 754 | 243 | 163 | 436 | 1,212 | 24,761 | 27,569 |

FALL 1985 HEADCOUNT ENROLLMENT
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | |
|---|---|---|---|---|---|---|---|
| | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Total |
| Regents..... | | | | | | | |
| Male..... | 778 | 365 | 96 | 826 | 761 | 18,091 | 20,917 |
| Female..... | 216 | 357 | 81 | 559 | 673 | 17,643 | 19,529 |
| Total..... | 994 | 722 | 177 | 1,385 | 1,434 | 35,734 | 40,446 |
| State Board Agric... | | | | | | | |
| Male..... | 708 | 278 | 142 | 243 | 605 | 3,895 | 5,871 |
| Female..... | 169 | 243 | 184 | 99 | 681 | 3,716 | 5,092 |
| Total..... | 877 | 521 | 326 | 342 | 1,286 | 7,611 | 10,963 |
| SBCCOE..... | | | | | | | |
| Male..... | 544 | 425 | 132 | 369 | 1,095 | 11,395 | 13,960 |
| Female..... | 251 | 373 | 155 | 246 | 1,406 | 17,022 | 19,453 |
| Total..... | 795 | 798 | 287 | 615 | 2,501 | 28,417 | 33,413 |
| Univ Northern Colo.. | | | | | | | |
| Male..... | 61 | 90 | 16 | 49 | 188 | 3,410 | 3,814 |
| Female..... | 31 | 72 | 27 | 44 | 213 | 4,839 | 5,226 |
| Total..... | 92 | 162 | 43 | 93 | 401 | 8,249 | 9,040 |
| STATE TOTAL: | | | | | | | |
| Male..... | 2,883 | 1,827 | 521 | 2,021 | 4,209 | 59,597 | 71,058 |
| Female..... | 1,135 | 1,694 | 626 | 1,399 | 4,485 | 65,885 | 75,224 |
| Total..... | 4,018 | 3,521 | 1,147 | 3,420 | 8,694 | 125,482 | 146,282 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| INSTITUTIONAL DATA: | | | | | | | | | |
| Adams State College. | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 5 | 5 |
| Baccalaureate..... | 1 | 1 | 0 | 0 | 40 | 168 | 94 | 116 | 210 |
| Master's..... | 1 | 1 | 0 | 0 | 10 | 106 | 44 | 74 | 118 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | Race Unknown: | | Male = 1, Female = 4 | | |
| Aims CC..... | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 1 | 0 | 0 | 0 | 4 | 0 | 5 | 5 |
| Cert. 1 But (4 Yrs | 5 | 0 | 0 | 1 | 5 | 46 | 28 | 29 | 57 |
| Associate..... | 38 | 0 | 4 | 4 | 17 | 306 | 188 | 182 | 370 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | Race Unknown: | | Male = 22, Female = 26 | | |
| Arapahoe CC..... | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| Cert. 1 But (4 Yrs | 3 | 6 | 3 | 9 | 11 | 139 | 119 | 52 | 171 |
| Associate..... | 24 | 3 | 2 | 4 | 8 | 254 | 94 | 201 | 295 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | Race Unknown: | | Male = 58, Female = 77 | | |
| Colo Mountain Coll.. | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 2 | 41 | 31 | 12 | 43 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 1 | 0 | 0 | 2 | 198 | 102 | 99 | 201 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Co Northwestern CC.. | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 | 7 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 8 | 7 | 1 | 8 |
| Associate..... | 1 | 2 | 0 | 0 | 3 | 58 | 32 | 32 | 64 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Colo School of Mines | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 18 | 5 | 0 | 1 | 7 | 418 | 386 | 63 | 449 |
| Master's..... | 27 | 0 | 0 | 0 | 0 | 92 | 102 | 17 | 119 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 8 | 0 | 0 | 0 | 1 | 11 | 20 | 0 | 20 |
| Colo State Univ..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 15 | 0 | 15 | 31 | 56 | 2,723 | 1,387 | 1,453 | 2,840 |
| Master's..... | 80 | 0 | 2 | 11 | 11 | 563 | 387 | 280 | 667 |
| First Professional | 0 | 0 | 0 | 6 | 2 | 125 | 71 | 62 | 133 |
| Doctor's..... | 47 | 0 | 1 | 3 | 4 | 102 | 136 | 21 | 157 |
| CC of Aurora..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |
| Associate..... | 0 | 4 | 1 | 4 | 4 | 78 | 44 | 47 | 91 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CC of Denver..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 4 | 6 | 1 | 6 | 8 | 80 | 31 | 74 | 105 |
| Associate..... | 39 | 29 | 2 | 19 | 22 | 181 | 138 | 154 | 292 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fort Lewis College.. | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 1 | 0 | 1 | 0 | 0 | 12 | 2 | 12 | 14 |
| Baccalaureate..... | 11 | 1 | 20 | 3 | 10 | 406 | 239 | 212 | 451 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Front Range CC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 5 | 0 | 10 | 21 | 137 | 80 | 93 | 173 |
| Associate..... | 2 | 6 | 9 | 24 | 22 | 435 | 241 | 257 | 498 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lamar CC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 2 | 33 | 7 | 28 | 35 |
| Associate..... | 0 | 2 | 1 | 0 | 5 | 38 | 21 | 25 | 46 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mesa College..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 2 | 47 | 24 | 25 | 49 |
| Associate..... | 1 | 1 | 1 | 2 | 6 | 185 | 84 | 112 | 196 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 6 | 249 | 123 | 132 | 255 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Metro State College. | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |
| Baccalaureate..... | 65 | 33 | 6 | 31 | 72 | 1,016 | 635 | 588 | 1,223 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | Race Unknown: | | Male = 105, | Female =88 | |
| Morgan CC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 1 | 31 | 18 | 14 | 32 |
| Cert. 1 But <4 Yrs | 0 | 1 | 0 | 0 | 3 | 22 | 15 | 11 | 26 |
| Associate..... | 2 | 0 | 0 | 0 | 2 | 31 | 12 | 23 | 35 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Northeastern JC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 2 | 1 | 1 | 23 | 60 | 26 | 61 | 87 |
| Associate..... | 0 | 11 | 4 | 4 | 38 | 190 | 128 | 119 | 247 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Otero JC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 1 | 10 | 11 | 0 | 11 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 11 | 27 | 14 | 24 | 38 |
| Associate..... | 0 | 1 | 1 | 1 | 21 | 110 | 61 | 73 | 134 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pikes Peak CC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 13 | 1 | 2 | 8 | 224 | 158 | 90 | 248 |
| Cert. 1 But <4 Yrs | 0 | 7 | 1 | 3 | 10 | 151 | 65 | 107 | 172 |
| Associate..... | 0 | 55 | 7 | 16 | 38 | 598 | 417 | 297 | 714 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pueblo CC..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 5 | 0 | 0 | 54 | 83 | 67 | 75 | 142 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 1 | 7 | 1 | 1 | 58 | 99 | 57 | 110 | 167 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Red Rocks CC..... | | | | | | | | | |
| Cert. < 1 Year.... | 2 | 3 | 3 | 0 | 7 | 72 | 65 | 22 | 87 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 9 | 3 | 1 | 2 | 10 | 302 | 233 | 94 | 327 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| Trinidad State JC... | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 3 | 0 | 29 | 18 | 47 | 3 | 50 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 14 | 8 | 3 | 19 | 22 |
| Associate..... | 4 | 1 | 4 | 0 | 51 | 123 | 138 | 45 | 183 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UC - Boulder..... | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 38 | 27 | 15 | 78 | 67 | 3,064 | 1,725 | 1,564 | 3,289 |
| Master's..... | 83 | 4 | 1 | 20 | 33 | 556 | 385 | 312 | 697 |
| First Professional | 0 | 0 | 1 | 7 | 7 | 161 | 96 | 80 | 176 |
| Doctor's..... | 26 | 1 | 2 | 2 | 7 | 160 | 134 | 64 | 198 |
| UC - Colo Springs... | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 2 | 8 | 5 | 10 | 22 | 460 | 235 | 272 | 507 |
| Master's..... | 0 | 1 | 0 | 0 | 5 | 154 | 68 | 92 | 160 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UC - Denver..... | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 57 | 12 | 5 | 29 | 27 | 623 | 399 | 354 | 753 |
| Master's..... | 19 | 8 | 3 | 17 | 12 | 445 | 232 | 272 | 504 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 1 | 0 | 0 | 0 | 4 | 3 | 2 | 5 |
| UC - Health Sci Ctr. | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 0 | 1 | 0 | 7 | 5 | 174 | 23 | 164 | 187 |
| Master's..... | 3 | 1 | 1 | 1 | 5 | 100 | 15 | 96 | 111 |
| First Professional | 0 | 2 | 0 | 5 | 8 | 170 | 107 | 78 | 185 |
| Doctor's..... | 0 | 0 | 0 | 0 | 1 | 16 | 10 | 7 | 17 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Univ Northern Colo..** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 24 | 26 | 11 | 10 | 45 | 1,358 | 623 | 851 | 1,474 |
| Master's..... | 28 | 12 | 1 | 3 | 10 | 496 | 215 | 335 | 550 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 14 | 4 | 0 | 1 | 0 | 63 | 54 | 28 | 82 |
| **Univ Southern Colo..** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 14 | 1 | 0 | 1 | 20 | 80 | 43 | 73 | 116 |
| Baccalaureate..... | 69 | 15 | 2 | 14 | 74 | 354 | 315 | 213 | 528 |
| Master's..... | 1 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 3 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Western State Coll..** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 1 | 1 | 3 | 0 | 6 | 371 | 219 | 163 | 382 |
| Master's..... | 2 | 0 | 1 | 0 | 0 | 96 | 53 | 46 | 99 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **SUMMARY BY INSTITUTIONAL TYPE:** | | | | | | | | | |
| **University/Special..** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 95 | 59 | 41 | 127 | 180 | 7,737 | 4,144 | 4,095 | 8,239 |
| Master's..... | 221 | 17 | 5 | 35 | 59 | 1,807 | 1,104 | 1,040 | 2,144 |
| First Professional | 0 | 2 | 1 | 18 | 17 | 456 | 274 | 220 | 494 |
| Doctor's..... | 95 | 5 | 3 | 6 | 13 | 352 | 354 | 120 | 474 |
| **Comprehensive.....** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 5 | 5 |
| Baccalaureate..... | 61 | 22 | 13 | 39 | 95 | 1,622 | 947 | 905 | 1,852 |
| Master's..... | 22 | 10 | 4 | 17 | 27 | 801 | 397 | 484 | 881 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 1 | 0 | 0 | 0 | 4 | 3 | 2 | 5 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| General Bacca..... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 2 | 49 | 24 | 27 | 51 |
| Associate..... | 16 | 2 | 2 | 3 | 26 | 278 | 130 | 197 | 327 |
| Baccalaureate..... | 145 | 49 | 28 | 48 | 162 | 2,025 | 1,312 | 1,145 | 2,457 |
| Master's..... | 1 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 3 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two-Year..... | | | | | | | | | |
| Cert. < 1 Year.... | 2 | 22 | 7 | 2 | 102 | 495 | 400 | 230 | 630 |
| Cert. 1 But <4 Yrs | 12 | 27 | 6 | 30 | 108 | 716 | 398 | 501 | 899 |
| Associate..... | 120 | 126 | 37 | 79 | 301 | 3,001 | 1,906 | 1,758 | 3,664 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUMMARY BY BOARD: | | | | | | | | | |
| Colo School of Mines | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 18 | 5 | 0 | 1 | 7 | 418 | 386 | 63 | 449 |
| Master's..... | 27 | 0 | 0 | 0 | 0 | 92 | 102 | 17 | 119 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 8 | 0 | 0 | 0 | 1 | 11 | 20 | 0 | 20 |
| Consortium St Coll.. | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But <4 Yrs | 0 | 0 | 0 | 0 | 2 | 49 | 24 | 27 | 51 |
| Associate..... | 1 | 1 | 1 | 2 | 8 | 189 | 85 | 117 | 202 |
| Baccalaureate..... | 67 | 35 | 9 | 31 | 124 | 1,804 | 1,071 | 999 | 2,070 |
| Master's..... | 3 | 1 | 1 | 0 | 10 | 202 | 97 | 120 | 217 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| District Colleges... | | | | | | | | | |
| Cert. < 1 Year.... | 0 | 1 | 0 | 0 | 2 | 52 | 31 | 24 | 55 |
| Cert. 1 But <4 Yrs | 5 | 2 | 1 | 2 | 28 | 114 | 61 | 91 | 152 |
| Associate..... | 39 | 15 | 8 | 8 | 60 | 752 | 450 | 432 | 882 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

DEGREES AND OTHER FORMAL AWARDS CONFERRED BETWEEN JULY 1, 1984 AND JUNE 30, 1985
COLORADO PUBLIC INSTITUTIONS OF HIGHER EDUCATION

| | Race/Ethnic Category | | | | | | Sex | | |
|---|---|---|---|---|---|---|---|---|---|
| Degree Type | Non-Res. Alien | Black Non-Hisp | Am.Ind. Alas.Nat | Asian/ Pac.Isl. | Hispanic | White Non-Hisp | Male | Female | Total |
| **Regents.....** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 97 | 48 | 25 | 124 | 121 | 4,321 | 2,382 | 2,354 | 4,736 |
| Master's..... | 105 | 14 | 5 | 38 | 55 | 1,255 | 700 | 772 | 1,472 |
| First Professional | 0 | 2 | 1 | 12 | 15 | 331 | 203 | 158 | 361 |
| Doctor's..... | 26 | 2 | 2 | 2 | 8 | 180 | 147 | 73 | 220 |
| **State Board Agric...** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 15 | 1 | 1 | 1 | 20 | 92 | 45 | 85 | 130 |
| Baccalaureate..... | 95 | 16 | 37 | 48 | 140 | 3,483 | 1,941 | 1,878 | 3,819 |
| Master's..... | 81 | 0 | 2 | 11 | 11 | 565 | 390 | 280 | 670 |
| First Professional | 0 | 0 | 0 | 6 | 2 | 125 | 71 | 62 | 133 |
| Doctor's..... | 47 | 0 | 1 | 3 | 4 | 102 | 136 | 21 | 157 |
| **SBCCOE.....** | | | | | | | | | |
| Cert. ( 1 Year.... | 2 | 21 | 7 | 2 | 100 | 443 | 369 | 206 | 575 |
| Cert. 1 But (4 Yrs | 7 | 25 | 5 | 28 | 80 | 602 | 337 | 410 | 747 |
| Associate..... | 81 | 111 | 29 | 71 | 241 | 2,249 | 1,456 | 1,326 | 2,782 |
| Baccalaureate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Univ Northern Colo..** | | | | | | | | | |
| Cert. ( 1 Year.... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cert. 1 But (4 Yrs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate..... | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Baccalaureate..... | 24 | 26 | 11 | 10 | 45 | 1,358 | 623 | 851 | 1,474 |
| Master's..... | 28 | 12 | 1 | 3 | 10 | 496 | 215 | 335 | 550 |
| First Professional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor's..... | 14 | 4 | 0 | 1 | 0 | 63 | 54 | 28 | 82 |
| **STATE TOTAL:** | | | | | | | | | |
| Cert. ( 1 Year.... | 2 | 22 | 7 | 2 | 102 | 495 | 400 | 230 | 630 |
| Cert. 1 But (4 Yrs | 12 | 27 | 6 | 30 | 110 | 765 | 422 | 528 | 950 |
| Associate..... | 136 | 128 | 39 | 82 | 329 | 3,282 | 2,036 | 1,960 | 3,996 |
| Baccalaureate..... | 301 | 130 | 82 | 214 | 437 | 11,384 | 6,403 | 6,145 | 12,548 |
| Master's..... | 244 | 27 | 9 | 52 | 86 | 2,610 | 1,504 | 1,524 | 3,028 |
| First Professional | 0 | 2 | 1 | 18 | 17 | 456 | 274 | 220 | 494 |
| Doctor's..... | 95 | 6 | 3 | 6 | 13 | 356 | 357 | 122 | 479 |